





報告簡介 Report Profile

適逢渠務署成立 35 周年,今年我們首次自行編寫部門的環境、社會及管治報告(「本報告」),以涵蓋我們在防洪和污水處理兩大範疇的工作。本報告闡述渠務署於 2023 年 4 月 1 日至 2024 年 3 月 31 日財政年度期間(「報告期」)在環境、社會及管治方面的表現。

本報告參考香港交易所的《環境、社會及 管治報告指引》編製而成。 On the occasion of the 35th anniversary of the Drainage Services Department ("DSD"), we are pleased to present our first self-authored Environmental, Social and Governance (ESG) Report ("this Report") this year, encompassing our work in flood prevention and sewage treatment. This Report outlines the performance of the DSD in terms of environmental, social and governance aspects during the fiscal year from 1 April 2023 to 31 March 2024 (the "reporting period").

This Report has been prepared in reference to the requirements of the ESG Reporting Guide of the Hong Kong Stock Exchange.

SUSTAINABLE DEVELOPMENT GEALS



















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Assurance Statement



抱負、使命和信念

Vision, Mission and Values



提供世界級的污水和雨水處理排放服務,以促進香港的可持續發展

To provide world-class wastewater and stormwater drainage services enabling the sustainable development of Hong Kong



以具經濟效益和合乎環保的方式改善服務

Improving drainage services in a cost-effective and environmentally responsible manner

致力關懷員工,營造安全、和諧及身心健康的工作環境,培育員工的發展和創新思維 Enhancing a caring, harmonious, safe and healthy work environment that fosters staff development and a mindset for change

強化與社區、業界和各地相關機構的關係

Strengthening relationships with community, industry and worldwide counterparts



以客為本 Customer Satisfaction

Commitment

群策群力 Teamwork





為展現我們對可持續發展的承諾, 2023至24年度環境、社會及管治報 告以及可持續發展報告以「**韌性防洪** 迎未來」為主題,以突顯我們在瞬息 萬變的氣候變化挑戰之下,堅定致 力提升香港防洪能力的目標。 To showcase our commitment to sustainable development, the 2023-24 Environmental, Social, and Governance Report as well as Sustainability Report, themed "Flood Resilience, Embracing the Future", reaffirms our steadfast commitment to enhancing Hong Kong's flood prevention capabilities in the face of rapidly changing climate challenges.

多管齊下 強化防洪韌性

A Multi-Pronged Approach: Strengthening Flood Resilience

渠務署已積極採取全面的方針,強化防 洪韌性。現時有18項主要雨水排放系統 改善工程,應對不同的地理、市區環境 等因素造成的水浸風險。我們亦了解要 建立韌性防洪城市,必須具備前瞻性的 規劃,因此,本署於2022年展開一項 「應對海平面上升和極端降雨的防洪管 理策略規劃研究」,評估氣候變化至世 紀末對本港雨水排放系統的影響,以作 出超前部署,應對更嚴峻的氣候挑戰。

flood resilience. Currently, we are undertaking 18 major improvement projects for stormwater drainage systems, each particularly designed to address specific flooding risks influenced by geographic and urban factors. Recognising the need for forward-thinking to build a flood-resilient city, we initiated "Strategic Planning Study on Flood Management against Sea Level Rise and Extreme Rainfall – Feasibility Study" in 2022 to develop flood management strategies. This study assessed the impact of climate change on Hong Kong's stormwater drainage systems through the end of the century, enabling us to prepare for increasingly severe climate challenges.

The DSD has adopted a comprehensive approach to strengthen

汲取2023年特大暴雨的經驗,為減緩個別位置的水浸風險,渠務署已完成超過120項小型工程,亦貫徹「超前準備、加強預警、果斷應急、迅速復原」策略,增加緊急應變隊伍的數目及機動性,在最短時間作出部署及應變,讓社會盡快復常,強化城市的韌性防洪能力。

120 minor drainage improvement works to mitigate localised flooding risks. Adhering to our core principles of "Advanced Emergency Preparedness, Enhanced Early Warning, Decisive Emergency Response and Speedy Recovery", we have increased the number and mobility of our emergency response teams for swift deployment and effective recovery to bolster urban flood resilience.

Drawing lessons from past heavy rain events, we have completed over

渠務署相信與時並進能有效提升防洪能力,我們亦繼續探索融合先進技術,提高防洪工作的效益,包括試行人工智能的水浸監測系統、應用地下管道檢測機械人、清淤機械人等,實踐智慧防洪。

The DSD recognises that embracing technological advancements is vital for enhancing flood prevention capacity. We continue to explore innovative solutions to enhance flood management efficiency, including piloting artificial intelligence flood detection and monitoring systems and developing robotic tools for inspecting underground pipelines and desilting.

藍綠建設 締造官居城市

Blue-Green Infrastructure: Creating a Liveable City

渠務署致力推動可再生能源科技的發展,使其更廣泛地應用於現有和全新的設施上,以減少碳排放,保護環境及達至可持續發展。以元朗淨水設施為例,為全港首間應用好氧顆粒污泥技術的污水處理廠,能減低廠房的用電需求。除

The DSD actively promotes the adoption of renewable energy technologies across both existing and new facilities to reduce carbon emissions and protect the environment. For example, Yuen Long Effluent Polishing Plant is the first in Hong Kong to implement Aerobic Granular Sludge technology, significantly lowering electricity consumption. We have also installed solar panels at our facilities and

了在淨水設施安裝太陽能板,工程團隊 亦以厭氧消化技術產生生物氣,再轉化 為電能和熱能供廠房使用,達至能源中 和。

另外,渠務署亦同時將[藍綠排水建 設」、「河畔城市」、「一地多用」等可持 續發展的理念付諸實踐,融入各項渠務 工程中。觀塘污水泵房優化工程項目包 括將泵房天台改建成園景平台,創造出 約1.1公頃的公共休憩用地,已於2023 年供市民使用。「活化翠屏河」工程除了 提升河道的排洪能力,亦活化了這條擁 有逾50年歷史的河道,成為觀塘區的新 地標,豐富市民的生活體驗。搬遷沙田 污水處理廠往岩洞工程把現時沙田污水 處理廠遷移至城門河對岸女婆山內開挖 的岩洞,以開拓土地資源作長遠發展用 途,配合本港的十地需求。我們會繼續 建設多元化、多功能的渠務設施,提升 市民生活質素。

utilised anaerobic digestion technology to generate biogas, converted into electrical and thermal energy for facility use, achieving energy neutrality.

Moreover, we are dedicated to integrating sustainable development concepts such as "Blue-Green Drainage Infrastructure," "Rivers in the City," and "Single Site, Multiple Use" into drainage projects. The Enhancement Works for Kwun Tong Sewage Pumping Station include transforming the roof into a landscaped platform, creating approximately 1.1 hectare of public recreational space for community use in 2023. The "Revitalisation of Tsui Ping River" initiative enhances flood capacity and revitalises this over-50-year-old concrete channel into a new landmark in Kwun Tong, enriching residents' experiences. Additionally, relocating the Sha Tin Sewage Treatment Works to caverns within Nui Po Shan will unlock valuable land resources, paving the way for sustainable long-term development for the community. We remain committed to building diverse and multifunctional drainage facilities that enhance the quality of life for residents.

眾志成城 奠立韌性防洪基石

Collective Strength: Building the Cornerstones of Flood Resilience

展望未來,渠務署會繼續強化香港防洪 韌性,減低各區的水浸風險及令社會在 暴風雨後盡快回復正常運作,同時亦竭 力提升污水處理服務並為建造更可持續 發展和更宜居的環境奠立基石,好讓市 民能享受更美好的生活。

我再次向在各自崗位上積極、熱誠工作的同事們致以衷心的感謝。渠務署的成績有賴於大家的共同努力和信念。展望未來,我們將繼續與社會各界展開全方位的互動與合作,亦與公用事業和其他機構緊密交流,包括舉辦持份者會議等,互相交流經驗和意見,為廣大市民提供更優質的服務,也為香港的可持續發展作出貢獻。

莫永昌 渠務署署長 2025年5月 Looking ahead, the DSD will continue to enhance Hong Kong's flood resilience, reduce flood risks across various districts, and ensure that society can swiftly return to normal operations after storms. At the same time, we will strive to provide world-class sewage treatment services and lay a solid foundation for building a more sustainable and liveable environment so that the public can enjoy a better quality of life.

I would like to once again express my heartfelt gratitude to all my colleagues who work actively and passionately in their respective positions. The achievements of the DSD are owed to everyone's collective effort and conviction. Looking into the future, we will continue to engage in comprehensive interaction and cooperation with all sectors of society. We will maintain close communication with public utilities and institutions, including organising stakeholder meetings. By exchanging respective experiences and opinions, we aim to provide even better services to the public, and contribute our efforts to Hong Kong's sustainable development.

MOK Wing-cheong, Ringo Director of Drainage Services May 2025

我們的環境、社會及 管治(ESG)方針

OUR APPROACH TO ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

環境 Environment



積極應對氣候變化帶來的水浸風險,在工程中實踐「藍綠排水建設」、「河畔城市」等概念。另外,在雨水排放及污水處理服務中推動創新科技,應用可再生能源,以促進香港可持續發展。

Actively addressing flood risks brought by climate change, we implement concepts such as "Blue-Green Drainage Infrastructure" and "Rivers in the City" in our projects. Additionally, we promote innovative technologies in stormwater drainage and sewage treatment services, integrating renewable energy to contribute to Hong Kong's sustainable development.

社會 Social



與國際、業界、社會等保持密切聯繫,推動應對氣候變化交流合作,優化雨水排放及污水處理服務,通過公眾教育,推廣可持續發展。致力活化河道,改善水質,並且實踐「一地多用」,為市民提供更美好的居住環境。另外,渠務署亦營造安全、和諧的工作環境,讓同事發揮所長,鼓勵員工參與義務工作。

We maintain close communication with international experts, industry stakeholders and society to foster exchanges and collaboration in addressing climate change. Our efforts focus on optimising stormwater and sewage treatment services while actively promoting sustainability through public education. Additionally, we are committed to river revitalisation to enhance water quality and to implementing "One Site, Multiple Use" approach, creating high-quality open spaces for residents. Furthermore, we cultivate a safe and harmonious working environment that empowers employees to reach their potential while encouraging their participation in voluntary services.

管治 Governance



完善的管治架構以實踐本署的抱負、使命和信念,致力維持高質素的污水 和雨水處理服務。適時檢視本署方針,以加入創新科技、韌性防洪等元 素,強化環境保護力度,建立創新和高效的部門文化。

With a well-established governance framework to put the vision, mission, and values of the Department into practice, we are committed to maintaining high quality of wastewater and stormwater drainage services. To enhance our environmental protection efforts while fostering a culture of innovation and efficiency, we review our departmental policies to integrate innovative technologies and resilient flood management strategies in a timely manner.

在制定以下ESG策略時,我們參考了聯 合國可持續發展目標。 Our ESG strategy is designed with reference to the principles of the United Nations' Substainable Development Goals (SDGs).

可持續生活環境 Sustainable Living Environment











應對氣候變化 Coping with Climate Change





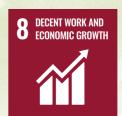
維護市民福祉 Safeguarding Citizens' Well-being







持續優化渠務設施 Continuously Optimising Drainage Facilities





關於本報告

About the Report

重要性評估

Materiality Assessment

主要目標 Key Objectives

> 識別並評估對本署有影響 的重大ESG議題

> Identify and evaluate the material ESG issues that have an impact on the Department

了解內部和外部持份者 關注的事宜和他們對本署 ESG表現的意見

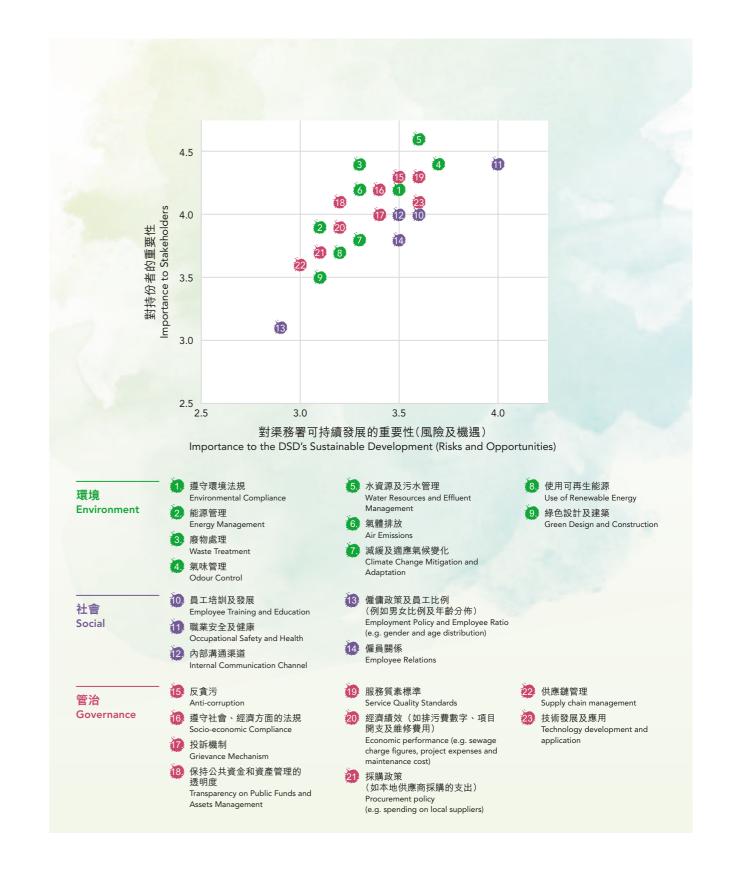
Understand the internal and external stakeholders' concerns and views towards our ESG performance

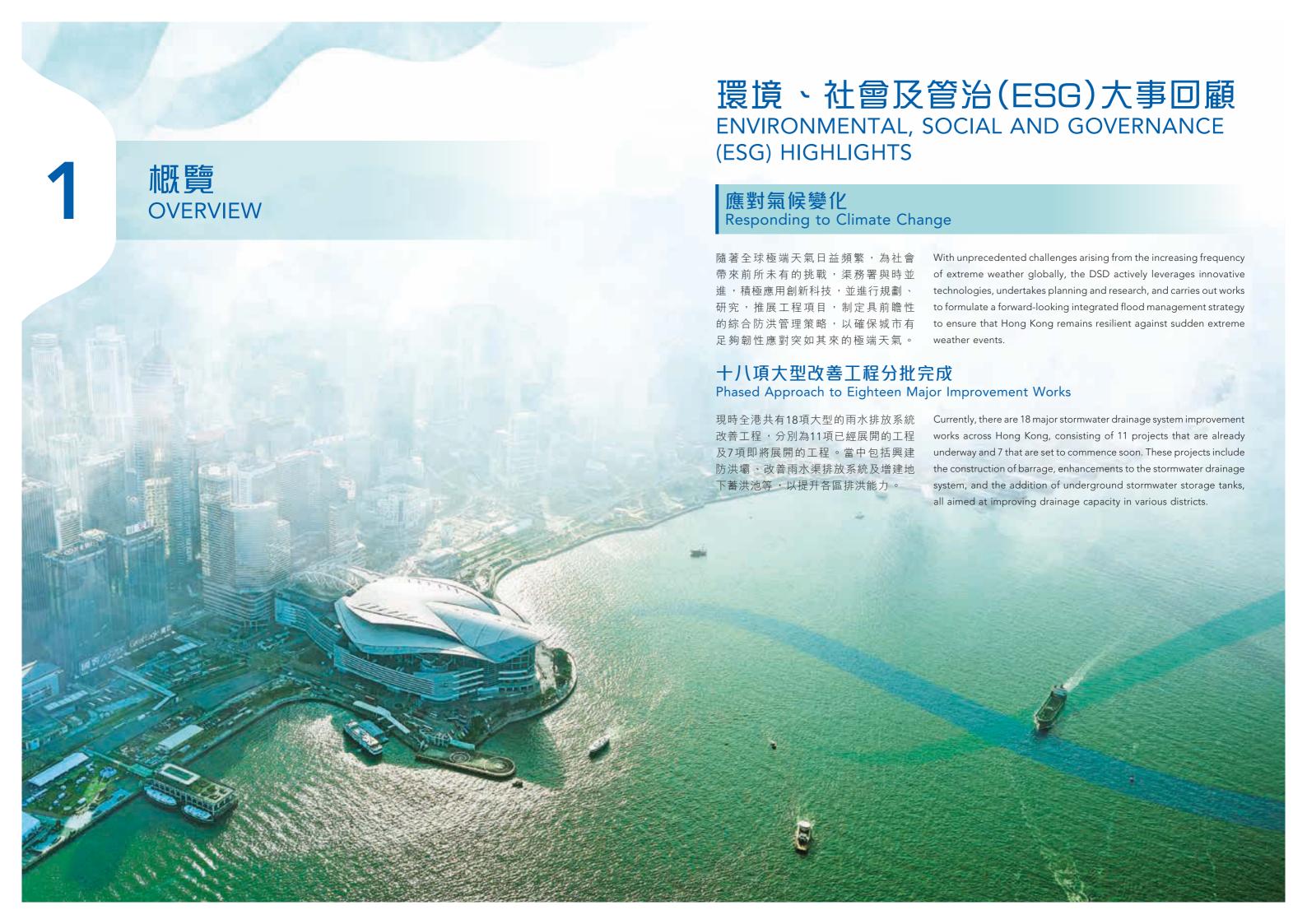
收集具參考價值的見解, 並釐定當中的ESG相關風險 及機遇

Collect valuable insights and determine the associated ESG-related risks and opportunities

我們以矩陣圖的方式展示相關議題對持份者及對本署可持續發展的重要性(風險及機遇),較重要的議題列於矩陣圖的右上方。

Importance of identified topics to stakeholders and DSD's sustainable development (Risk and Opportunities) is presented in the form of a materiality matrix. The most material topics are presented in the top right corner of the matrix.





進行中的11項主要防洪工程

11 Major Flood Prevention Projects Under Construction

擬議7項雨水排放系統改善計劃

Proposed 7 Drainage Improvement Works Projects

in Kowloon City

北區雨水排放系統改善工程 (第1期) Drainage Improvement Works at North District – (Phase 1) 預計2028年完成 Scheduled for completion in 2028



沙頭角地下雨水蓄洪池及雨水泵房構想圖 Photomontage of Sha Tau Kok Underground Stormwater Storage Tank and Stormwater Pumping Station

元朗防洪壩計劃及元朗市明渠改善工程(市區中心段)

Yuen Long Barrage Scheme and Improvement of Yuen Long Town Nullah (Town Centre Section)

預計2030年完成 Scheduled for completion in 2030



元朗防洪壩計劃的構想圖 Illustration of the Yuen Long Barrage Scheme

尖沙咀雨水排放系統改善工程 Drainage Improvement Works in Tsim Sha Tsui

預計2027年完成 Scheduled for completion in 2027



蓄洪池完成後原址重置的花園構想圖 Illustration of in-situ reprovisioned garden after completion of the stormwater storage tank

元朗區雨水排放系統改善工程 (第2階段) Drainage Improvement Works at Yuen Long – Stage 2

觀塘雨水排放系統改善工程 (第1期) Drainage Improvement Works in Kwun Tong – (Phase 1) 預計2028年完成 Scheduled for completion in 2028



蓄洪池完成後原址重置的遊樂場構想圖 Illustration of in-situ reprovisioned playground after completion of the stormwater storage tank

活化翠屏河 Revitalisation of Tsui Ping River 預計2024年底全面開放 Full opening expected by the end of 2024



港島南部雨水排放系統 改善計劃 (第2A及2B部份) Drainage Improvement in Southern Hong Kong Island – Package 2A and 2B



兩項全港性修復地下雨水渠工程 Two Territory-wide Rehabilitation of Underground Stormwater Drains Projects



九龍城雨水排放系統改善工程

Drainage Improvement Works

重置及優化後的亞皆老街遊樂場構思圖 Illustration of Argyle Street Playground after Reprovision and Enhancement

旺角雨水排放系統改善工程一第1期 Drainage Improvement Works in Mong Kok — Phase 1 預計2029年完成 Scheduled for completion in 2029



重置及優化部分石硤尾公園構思圖 Illustration of Reprovision and Enhancement of Part of Shek Kip Mei Park

觀塘雨水排放系統改善工程-第2期 Drainage Improvement Works in Kwun Tong — Phase 2 預計2029年完成 Scheduled for completion in 2029



重置及優化部分觀塘海濱花園構思圖 Illustration of Reprovision and Enhancement of Part of Kwun Tong Promenade

港島東區雨水排放系統改善工程-第1期 Drainage Improvement Works in Eastern District — Phase 1



預計2029年完成 Scheduled for completion in 2029



重置及優化部分大埔舊墟遊樂場構思圖 Illustration of Reprovision and Enhancement of Part of Tai Po Old Market Playground

沙田及西貢雨水排放系統改善工程-第1期 Drainage Improvement Works in Sha Tin and Sai Kung — Phase 1

預計2029年完成 Scheduled for completion in 2029



重置及優化部分沙田公園構思圖 Illustration of Reprovision and Enhancement of Part of Sha Tin Park

黃大仙雨水排放系統改善工程 Drainage Improvement Works in Wong Tai Sin

預計2029年完成 Scheduled for completion in 2029



重置及優化部分摩士公園構思圖 Illustration of Reprovision and Enhancement of Part of Morse Park

另外,2023年特大暴雨後,我們已即 時在發生水浸的地區進行一系列跟進工 作,包括超過120項小型改善工程(例 如:加建新排水管道、止回閥、集水 溝、入水口等、優化排水沙井及沙井井 蓋等),並已於2024年雨季前完成。

Additionally, after the exceptionally severe rainstorm in 2023, we have implemented a series of follow-up measures immediately in the areas affected by flooding, including over 120 minor improvement works (e.g. installation of new drainage pipes, non-return flap valves, gullies, inlet works as well as upgrading drainage manholes and manhole covers). These works are completed before the rainy season in 2024

「超前準備、加強預警、果斷應急、迅速復原」

"Advanced Emergency Preparedness, Enhanced Early Warning, Decisive Emergency Response and Speedy Recovery"



開發及應用創新科技

Development and Application of Innovative Technologies





▲ 無線遙控清淤機械人 Wireless Remote-controlled Desilting Robot

珍惜資源 共建可持續城市 Valuing Our Resources for a Sustainable City

渠務署善用土地資源,積極落實[一地 多用」的政策倡議,騰出多個渠務設施 空間作休憩用地,為市民提供更優質的 牛活環境。

To provide more quality public spaces, the DSD allocates land resources efficiently and has implemented the initiative of "single site, multiple use" by providing the Department's drainage facilities for use as open space.

茶果嶺海濱公園及翠屏海濱啟用

Opening of Cha Kwo Ling Promenade and Tsui Ping Seaside



位於觀塘偉業街的茶果嶺海濱公園及毗 鄰的翠屏海濱於2023年第三季正式啟 用,貫通觀塘與茶果嶺海濱。為配合觀 塘區的未來發展,渠務署進行觀塘污水 泵房優化工程,亦於泵房上蓋建造園景 平台,提升居民的居住環境。

The Cha Kwo Ling Promenade on Wai Yip Street, Kwun Tong, and the adjacent Tsui Ping Seaside were officially opened in the third quarter of 2023, connecting the waterfront of Cha Kwo Ling and Kwun Tong. To cater for the future development of the Kwun Tong area, the DSD implemented enhancement works for the Kwun Tong Sewage Pumping Station (KTSPS) and developed the roof floor into a landscaped deck to improve the living environment of the residents.

渠務署環境、社會和管治報告 2023 - 24 第一章 Chapter 1 DSD ESG Report 2023-24

大角咀海輝道遊樂空間啟用

Opening of Hoi Fai Road Playable Space



渠務署將大角咀櫻桃街箱形雨水渠的旱季截流器上蓋優化為公共空間,長約85米的海輝道海濱延伸部分,增加了海濱的暢達性,餘下部分則建成海輝道遊樂空間,相關設施分別於2023年底及2024年第一季開放予公眾使用。

The DSD has enhanced the rooftop of the dry weather flow interceptor at the Cherry Street box culvert in Tai Kok Tsui as a public open area. An approximately 85-metre-long extension of the Hoi Fai Road Promenade facilitated the accessibility to the harbourfront. The remaining part has been developed into the Hoi Fai Road Playable Space, with facilities opened to the public in late 2023 and early 2024.

土瓜灣渠務署設施優化為公共空間

Transforming Drainage Facilities into Public Spaces in To Kwa Wan



土瓜灣海濱原為土瓜灣基本污水處理廠 海旁的緊急車輛及維修通道,經改建成 為連接毗鄰海心公園的海濱長廊,長約 140米,佔地約1,200平方米。 To Kwa Wan Promenade, which has been converted from an emergency vehicular and maintenance access of the To Kwa Wan Preliminary Treatment Works on the waterfront, connects the adjacent Hoi Sham Park. The promenade spans about 140 metres and covers an area of about 1,200 square metres.

黃竹坑涌尾明渠公共休憩空間

Staunton Creek Nullah Public Open Space



渠務署改善香港仔黃竹坑涌尾明渠上游部分圍封的維修通道,並開放予市民使用。開放空間長約15米,寬約6米,以河水流入海洋為設計主題。

The DSD had made improvements to the maintenance access road in the upstream section of the nullah that was previously cordoned off and opened up the access road for public use. With the theme of inspired by the flow of river water into the ocean, the newly opened space is approximately 15 metres long and about 6 metres wide.

推動科技應用 實踐可持續發展
Promoting the Application of Technology for Sustainable Development

渠務署亦致力推動發展新科技,特別應 用在環境、工地安全、緑化等範疇,並 屢獲殊榮,得到業界肯定。

The DSD also actively promotes the development of new technologies, with a strong focus in the areas of environment, site safety and greening, which has led to the Department winning awards and recognition.

渠務署於日內瓦國際發明展2023囊括十二個獎項

DSD Achieves Twelve Awards at the Geneva International Exhibition of Inventions 2023

渠務署於「日內瓦國際發明展2023」囊 括十二個獎項,包括七項銀獎和五項銅 獎,成績令人鼓舞。

The DSD made a significant impact at the Geneva International Exhibition of Inventions 2023, winning twelve awards — a truly commendable achievement that included seven Silver Medals and five Bronze Medals.

七項銀獎

Seven Silver Medals



▲「創先河」: 用於箱型暗渠和河道的智 能遙控清淤機械人

The Innobros - Smart Remote-controlled Desilting Robots for Box **Culverts and River Channels**

→ 用於有效污水管線健康狀況監測的智 能時間反演技術

Smart time-reversal technology for effective health monitoring of sewerage lines



「好醒耙」

"Smart Scrapper'

智能污泥消毒除味溶膠

Disinfectant-Dosing LiquidGel for Odour Control in Sewage

經濟節能膜生物反應器

Economic Energy Efficient Membrane Bioreactor (3E-MBR)

低耗能電除味系統

Low Energy Electrical Odour Control (LEEO)

自動纜索驅動沉澱池斜板清潔機 器人

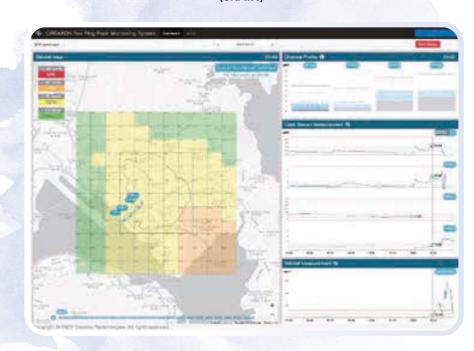
Autonomous Cable-Driven Lamellar Plate Cleaning Robot

五項銅獎

Five Bronze Medals

▼ 人工智能水位預報系統

Early Rainfall Notification with Artificial Intelligence Analysis (eRAIN)



- 促進施工協作之區塊鏈平台
- Blockchain Platform for Construction Collaboration

▼「智察得」先導計劃

"Smart Sewerage Monitoring System" Pilot Scheme



▼ 智能河道防洪預警及信息顯示系統

Innovative Smart Flood Warning and Information Display System for River Channels of New Towns



遠距離無線攝影機作防洪監察的智慧 渠務系統

Smart Drainage System for Flood Monitoring using LPWAN IoT sensors and LoRaCam



「渠務署研究與發展論壇2023」圓滿結束

Drainage Services Department Research and Development Forum (DSD R&D Forum) 2023 successfully concluded



「渠務署研究及發展論壇2023」於2023年 11月14日在香港會議展覽中心舉行。本 年度的主題為「渠務新思維:探索雨水 及污水管理新智慧」。今年論壇現場參 與人數錄得破紀錄的600多人,座無虛 席。線上論壇成功吸引了內地及國外參 與者,與會者包括政府人員、學術界和 業界的朋友及其他相關持份者。

"DSD R&D Forum 2023" was held on 14 November 2023 at the Hong Kong Convention and Exhibition Centre (HKCEC). This year's theme was "Thinking Outside the Pipes: Exploring Alternative Approaches to Stormwater and Wastewater Management". This year's forum experienced an exceptional turnout, with over 600 attendees filling the venue to capacity. Additionally, the forum garnered the online participation of Mainland and international attendees through webinar. Participants encompassed government officials, esteemed members of academia and industry, as well as other relevant stakeholders.

獎項及殊榮

Awards and Honours

渠務署可持續發展報告2021-22榮獲多項殊榮,其中包括:

The DSD Sustainability Report 2021-22 received a number of awards, including:

香港ESG報告大獎(HERA)2024 2024 Hong Kong ESG Reporting Awards (HERA)

最佳非上市公司 可持續發展報告獎 Best Sustainability Report for Non-listed Company

香港管理專業協會 The Hong Kong Management Association

最佳環境、社會及管治資料 披露獎(政府)

Best Environmental, Social and Governance Reporting Award (Government)

美國傳媒專業聯盟 League of American Communications Professionals LLC

鉑金獎 Platinum Award

首100名全球最佳報告 Top 100 of Global Annual Report

首80名亞太區最佳報告 Top 80 Reports Asia-Pacific Region

首50名最佳中文年報 Top 50 Chinese Annual Reports

技術成就獎 Technical Achievement Award

Galaxy Awards 2023

(年報-網上可持續發展報告)

Silver Award
(Online Sustainability Reports –
Annual Report)



TVB《環境、社會及管治大獎》 TVB ESG Awards 2024

ESG最佳表現大獎(非上市)
Best in ESG Practices (Non-listing companies)

ESG最佳報告大獎(非上市) Best in ESG Report (Non-listing companies)

渠務署環境、社會和管治報告 2023 - 24 第一章 Chapter 1 DSD ESG Report 2023-24

2023年5月 May 2023

榮獲香港工程師學會環境分部「2022/2023年度環境論文獎」 冠軍獎項

Won the Champion of 2022/2023 Environmental Paper Award of the Hong Kong Institution of Engineer, Environmental Division

「元朗淨水設施」工程項目榮獲香港工程師學會環境分部「2022/2023年度環境論文獎」冠軍獎項
The Yuen Long Effluent Polishing Plant Project was awarded the Champion of 2022/2023 Environmental Paper
Award of the Hong Kong Institution of Engineer, Environmental Division



2023年11月 November 2023

「環保建築大獎2023」中榮獲四獎項

Received Four Awards in the Green Building Awards 2023

「觀塘污水泵房優化工程」榮獲新建建築(已落成項目一公用)大獎及聯合國可持續發展目標特別嘉獎 Enhancement Works for Kwun Tong Sewage Pumping Station – NEW BUILDINGS CATEGORY (Completed Projects – Institutional): Grand Award and Special Citation on United Nations Sustainable Development Goals



「元朗淨水設施」榮獲新建建築(興建及/或設計中項目-公用)優異獎

Yuen Long Effluent Polishing Plant - NEW BUILDINGS CATEGORY (Projects Under Construction and/or Design - Institutional): Merit Award



「於長沙灣污水泵房的渠務署辦公大樓」榮獲新建建築(興建及/或設計中項目一公用)優異獎
The DSD Office Building at Cheung Sha Wan Sewage Pumping Station – NEW BUILDINGS CATEGORY (Projects Under Construction and/or Design – Institutional): Merit Award



渠務署環境、社會和管治報告 2023 - 24 第一章

OVERVIEW

「建造業議會可持續建築大獎」中榮獲金獎和銀獎

Won Gold and Silver Award in the CIC Sustainable Construction Award

元朗淨水設施工程項目榮獲金獎

Yuen Long Effluent Polishing Plant (YLEPP) - Gold Award



長洲污水處理廠改善工程項目榮獲銀獎

The Upgrading of Cheung Chau Sewage Treatment Works - Silver Award



「Autodesk香港建築信息模擬設計大獎2023」中 榮獲設計大獎和榮譽獎

Received both the Award Winner and Honourable Mention in the Autodesk Hong Kong BIM Awards 2023

「秀雅道蓄洪計劃」榮獲設計大獎

Sau Nga Road Stormwater Storage Scheme – Award Winner



「元朗淨水設施」工程項目榮獲設計榮譽獎

Yuen Long Effluent Polishing Plant - Honourable Mention



「香港綠色企業大獎2023」榮獲十三獎項

Received 13 Awards in the Hong Kong Green Awards 2023



大獎

Grand Award

創新倡議獎(大型企業) - 持份者參與

Innovation Initiative Award (Large Corporation) – Stakeholder Engagement

1. 活化佐敦谷明渠 Revitalisation Works of Jordan Valley Nullah

金獎

Gold Award

超卓環保安全健康獎(大型企業)

Environmental, Health and Safety Award (Large Corporation)

2. 活化翠屏河 Revitalisation of Tsui Ping River

銀獎

Silver Award

優越環保管理獎(項目管理)(大型企業)

Green Management Award - Project Management (Large Corporation)

銅獎

Bronze Award

超卓環保安全健康獎(大型企業)

Environmental, Health and Safety Award (Large Corporation)

 Construction of San Shek Wan Sewage Treatment Works, Associated Submarine Outfall and Pui O Sewerage Works

優越環保管理獎(項目管理)(大型企業)

Green Management Award - Project Management (Large Corporation)

9. 屯門污水幹渠修復工程 Rehabilitation of Trunk Sewers in Tuen Mun

優異獎

Merit Award

優越環保管理獎(項目管理)(大型企業)

Facilities

Green Management Award - Project Management (Large Corporation)

10. 北區雨水排放系統改善工程-第一階段
Drainage Improvement Works at North District – Phase 1

11. 秀雅道蓄洪計劃
Sau Nga Road Stormwater Storage Scheme

12. 活化佐敦谷明渠
Revitalisation Works of Jordan Valley Nullah

離島污水收集系統第2階段-長洲污水處理及排放改善工程
Outlying Islands Sewerage Stage 2 – Upgrading of Cheung Chau Sewage Treatment and Disposal

2023年12月

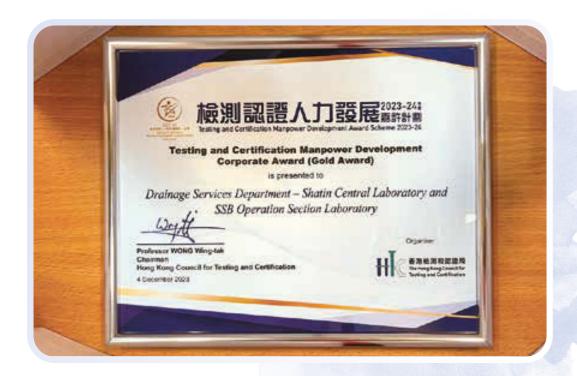
December 2023

榮獲2023-24年度檢測認證人力發展嘉許計劃「檢測認證人力發展 機構獎(金獎)」

Won the Testing and Certification Manpower Development Corporate Award (Gold) 2023-24

渠務署化驗室服務分部沙田中央化驗室及污水處理服務科行動組實驗室榮獲「2023-24年度檢測認證人力發展機構獎 (金獎)」

Sha Tin Central Laboratory in the Laboratory Services Sub-division and Operation Section Laboratory in Sewage Services Branch of the DSD won the "Testing and Certification Manpower Development Corporate Award (Gold Award)"



2024年3月 March 2023

榮獲「2023年度華夏建設科學技術獎(一等獎)」

Won the China Award for Science and Technology in Construction 2023 (First Prize)

渠務署與中山大學、香港科技大學以及其他合作夥伴共同榮獲「2023年度華夏建設科學技術獎(一等獎)」 The DSD, together with Sun Yat-sen University, the Hong Kong University of Science and Technology (HKUST), and other esteemed partners, has been honoured with the first prize in the "China Award for Science and Technology in Construction 2023"



榮獲「香港工程師學會大獎2024」的全會員組發明類優異證書 Won "The HKIE Grand Award 2024" Invention Merit (All Member Group)

渠務署研發的「好好夾」智慧型河道清理系統榮獲「香港工程師學會大獎2024」的全會員組發明類優異證書 The GenAl Object Oriented Debris (GOOD) Grab intelligent river cleaning system developed by the DSD won "The HKIE Grand Award 2024" Invention Merit (All Member Group)



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主要職責

CORE RESPONSIBILITIES

渠務署一直致力為香港提供世界級 污水及雨水處理排放服務,減低社 區的水浸風險。除了持續推進防洪 及污水處理的工作外,本署亦積極 推動可持續發展,為市民建設更環 保和宜居的生活環境。 The DSD is dedicated to providing world-class wastewater and stormwater drainage services for Hong Kong and minimising flood risks for the community. Alongside our ongoing flood prevention and sewage treatment efforts, the DSD is actively promoting sustainable development in order to foster a greener and more liveable environment for citizens.

2023-24年度防洪概要 Overview of Flood Prevention in 2023-24

- 管理超過2,400公里的地下雨水 渠、377公里的人工河道、21公里 的雨水排放隧道,以及五個地下蓄 洪池
- Manage over 2,400 kilometres of underground stormwater drains, 377 kilometres of engineered channels, 21 kilometres of drainage tunnels, and five underground stormwater storage tanks
- 截至2024年3月,本署成功消除了 共127個水浸黑點,現時餘下四個 水浸黑點
- As at March 2024, the DSD has successfully removed 127 flooding blackspots. Four flooding blackspots left
- 大雨來臨前,調配人手巡查全港約 220個容易淤塞地點,如發現淤塞 的情況,即時派員安排清理渠道入 水口
- Before the onset of a rainstorm, the DSD will allocate manpower to carry out inspections at about 220 locations territory-wide which are susceptible to blockage. Immediate action is taken to clear blocked drainage inlets
- 香港島南和將軍澳的雨水排放整體 計劃檢討研究預計於2024年底完成
- Drainage Master Plan (DMP) Review Studies of Southern Hong Kong Island and Tseung Kwan O anticipated to be completed in end 2024
- 政府已識別出26個存在較高風險的 沿岸低窪或當風住宅地區,以制定 相應措施應對極端天氣所帶來的挑 戰
- The Government has identified 26 coastal low-lying or windy residential areas with higher risks of flooding for implementing relative measures to tackle the challenges from extreme weather

防洪三招

Three-pronged Flood Prevention Strategy



本署因應不同地區的情況制訂「防洪三 招」,以應付不同地區的水浸問題。措 施包括截流、蓄洪、疏浚,可有效減低 因暴雨帶來的水浸風險。 The Department has developed "three-pronged flood prevention strategy" to tackle flooding threats in various locations, taking into account the specific conditions of different districts. This strategy includes stormwater interception, flood storage, and drainage improvements, effectively mitigating the risk of flooding arising from torrential rain.

規劃、設計和建造新排水設施可參閱第一章概覽:《環境、社會及管治(ESG)大事回顧》 Planning, Design and Construction of new drainage facilities can be found in Chapter 1 Overview: "Environmental, Social and Governance (ESG) Highlights"

2023-24年度污水處理概要

Overview of Sewage Treatment in 2023 - 24

每日平均污水處理量 (千立方米) Average daily sewage treated (thousand cubic metres)



年度污水總處理量 (百萬立方米) Annual sewage treated (million cubic metres) 1,033.09

≈ 2,800

化學強化一級處理 Chemically Enhanced Primary Treatment (CEPT)

80.501%



二級處理 Secondary Treatment

19.099%

基本或一級或三級處理 Preliminary or Primary or Tertiary Treatment

0.401%



污水處理廠 Sewage Treatment Works **70**



污水泵房 Sewage Pumping Station **269**



污水收集網絡總長度 (公里) Total length of sewerage network (kilometres)

2,006



公共污水收集網絡(香港人口¹)
The public sewerage network serves
(of Hong Kong's population¹)

≈ 94%



年度污泥收集及處理(公噸) Annual sludge collected and treated (tonnes)

403,428

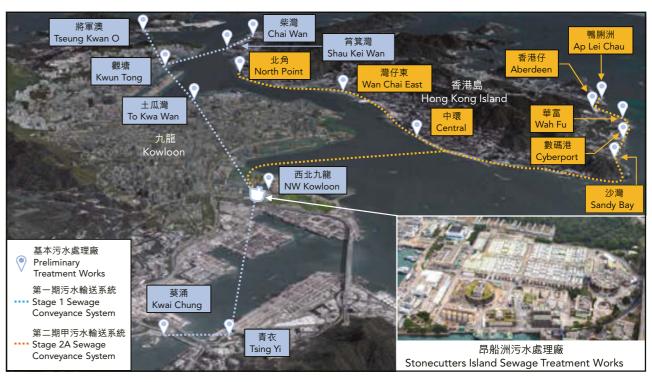
l 以有缴付排污费的住宅水務帳戶計算 Calculation based on the number of domestic water bill accounts with sewage charges levied

規劃、設計和建造新污水處理設施

Planning, Design and Construction of New Sewage Treatment Facilities

淨化海港計劃(系統管理及優化工作)

Harbour Area Treatment Scheme (System Management and Enhancement Works)



▲ 淨化海港計劃佈局圖 Layout plan of Harbour Area Treatment Scheme

第一階段有關位於海港旁的六所基本污水處理廠的系統及設施優化的詳細研究,已於2022年第二季展開。

The first phase covers the detailed investigation of the system and facilities enhancement works for six preliminary treatment works at the harbour sides, was commenced in the second quarter of 2022.

觀塘污水泵房優化工程

Enhancement Works for Kwun Tong Sewage Pumping Station



啟用日期:2023年8月 Commissioning Date: August 2023

搬遷沙田污水處理廠往岩洞工程

Relocation of Sha Tin Sewage Treatment Works to Caverns



▲ 第三階段工程建造建築物及岩洞通風系統工程,已於2023年8月展開 Stage 3 Works commenced in August 2023, which includes construction of buildings and cavern ventilation system

元朗淨水設施 Yuen Long Effluent Polishing Plant



◀ 預計於2027年完成 To be completed in 2027

石湖墟淨水設施 Shek Wu Hui Effluent Polishing Plant



▲ 第一階段已在2019年第三季展開,最終階段則預計於2034年完成
The first phase starting in the third quarter of 2019 and the final phase scheduled for completion in 2034

沙頭角污水處理廠第一期擴建工程

Expansion of Sha Tau Kok Sewage Treatment Works Phase 1

▶ 預計於2025年完成 To be completed in 2025



長洲污水處理及排放改善工程

Upgrading of Cheung Chau Sewage Treatment and Disposal Facilities



◀ 預計於2026年完成 To be completed in 2026

建造旱季截流設施

Construction of Dry Weather Flow Interceptors (DWFIs)

分別在大角咀、九龍西、荃灣以及葵涌完成旱季截流器建造工程 The construction of DWFIs at Tai Kok Tsui, Kowloon West, Tsuen Wan, and Kwai Chung has successfully completed



橄石灣污水處理廠、相關海底排放管及貝澳污水收集系統建造工程

Construction of San Shek Wan Sewage Treatment Works, Associated Submarine Outfall and Pui O Sewerage Works

▶ 預期於2026年完成 To be completed in 2026





藍綠排水建設

Blue-Green Drainage Infrastructure

「藍綠排水建設」旨在以「順應自然,彈 性適應」的方式模擬大自然水循環,減 低排洪設施的負荷之餘,並為市民提供 優美和宜居的環境。本署亦引入「河畔 城市」概念,通過活化水體和增加綠化 景觀,積極改善河道內及兩旁的生態環 境,提高生物多樣性,加強河道與社區 的聯繫。

The "Blue-Green Drainage Infrastructure" concept aims to emulate the natural water cycle through a "naturebased and flexible adaptation" approach, in order to alleviate the pressure on drainage facilities and provide the public with a beautiful and liveable environment. The Department introduced the concept of "Rivers in the City" to revitalise rivers. By revitalising water bodies and expanding green landscapes, we aim to improve the ecological environment within and alongside the river channels, increase biodiversity, and strengthen the connection between rivers and communities.

社區共融設計 Community Inclusive Designs



元朗淨水設施的河濱長廊構想圖 Photomontage of riverside promenade at Yuen Long Effluent Polishing Plant

▶ 元朗淨水設施的天台花園及觀鳥 Photomontage of roof garden and bird hide at Yuen Long

Effluent Polishing Plant



美化設施 Beautification of Facilities



▲ 元朗新田洲頭村蓄洪池 Yuen Long San Tin Chau Tau Tsuen Polder





線化 Greening

	2019-20	2020-21	2021-22	2022-23	2023-24			
總種植樹木數量 Total no.of trees planted (棵 Tree)	239	62	4	80	1,787			
增設的緣化天台面積 Area of green roof added (平方米 m²)	7,359	644	1,163	0	92			

推動交流合作 應對氣候變化 Fostering Partnerships to Tackle Climate Change

本署為政府跨部門「氣候變化及碳中和 督導委員會」及「氣候變化基建工作小 組」的成員,聯同政府各政策局和部門 實施減碳政策,應對極端天氣所帶來的 挑戰。

除了與政府各部門合作,我們亦借鑒國際應對氣候變化的最佳做法及措施。本署代表香港特區政府加入「C40城市氣候領導聯盟」旗下的「連結三角洲城市」,與其他三角洲城市一同交流防洪技術。另外,渠務署也加入「粵港環保及應對氣候變化合作小組」,定期交流和分享有效的防洪技術。這項合作讓本署了解各地應對氣候變化及防洪的最新技術。

渠務署的「雨水排放系統手冊」為防洪工程提供設計標準,參考「聯合國政府間氣候變化專門委員會」(IPCC)第六次評估報告和政府部門對本地最新氣候變化的相關研究,於2022年8月更新了手冊中與氣候變化相關的設計標準,不斷提升對氣候變化的應對能力。2024年3月,因應2023年9月的極端暴雨,渠務署也更新了手冊內的設計雨量參數,包括2023年9月的極端大雨,相應更新不同「重遇期」的設計雨量參數。

As a member of the Government's inter-departmental "Steering Committee on Climate Change" and "Carbon Neutrality and the Climate Change Working Group on Infrastructure", we collaborate with various government bureaus and departments to implement decarbonisation policies to help address the challenges posed by extreme weather.

Beyond our collaboration with government departments, we also draw on international best practices for climate change mitigation. The Department represents the Government of Hong Kong Special Administrative Region in the "C40 Cities Climate Leadership Group under the Connecting Delta Cities initiative", where we exchange flood prevention technologies with other delta cities. Additionally, we have joined the "Hong Kong-Guangdong Joint Working Group on Environmental Protection and Combating Climate Change", facilitating regular exchanges of effective flood prevention strategies and techniques. This collaboration keeps us informed about the latest climate change mitigation measures and flood prevention technologies adopted by other cities.

The DSD's Stormwater Drainage Manual (SDM) provides design standards for flood prevention projects, referencing the "Intergovernmental Panel on Climate Change" (IPCC)'s Sixth Assessment Report and relevant studies on latest local climate change conducted by government departments. SDM is updated design standards related to climate change in August 2022, continually enhancing our capacity to respond effectively. In March 2024, we updated the SDM's rainfall design parameters in response to the heavy rain in September 2023 by analysing over 140 years of rainfall data, including extreme rainfall events in September 2023, ensuring that our design parameters reflect current conditions for various return periods.

水資源管理

Water Resources Management

水資源為珍貴的地球資源,本署在日常 營運及各項建造工程中,優先考慮有效 的水資源管理。

The Department highly values water as a precious natural resource and prioritises effective water management in our daily operations and construction projects.

水資源採集與回用系統

Water Harvesting System

本署透過可持續水資源管理的設計與措 施,包括多孔透水路面、雨水花園、雨 水收集系統和蓄洪池等,有效收集及回 收水資源。現時本署的跑馬地地下蓄洪 計劃、九龍城一號及二號污水泵房及荔 枝角雨水排放隧道已設有水資源採集及 回用系統。

The DSD adopts sustainable water-saving designs and measures in planning water collection and reuse systems. We have introduced designs such as porous pavements, rain gardens, rainwater harvesting systems, and stormwater storage tanks. At present, the Department's facilities which are equipped with water harvesting systems include the Happy Valley Underground Stormwater Storage Scheme (HVUSSS), Kowloon City No. 1 and No. 2 Sewage Pumping Stations (SPSs) and Lai Chi Kok Drainage Tunnel.

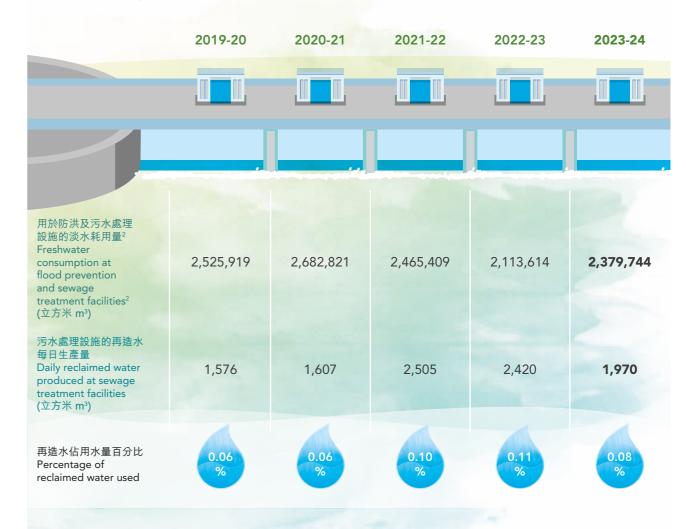
污水再造與回用

Water Reclamation and Reuse

本署現時已於六間污水處理廠設置再造 水及再用水生產設施,分別為香園圍污 水處理廠、昂坪污水處理廠、望后石污 水處理廠、新圍污水處理廠、沙田污 水處理廠及大埔污水處理廠。於報告期 內,我們平均每日可生產接近2,000立 方米非飲用用途的再造水及再用水。

At present, the Department has six sewage treatment works (STWs) equipped with water reclamation and reuse facilities, including Heung Yuen Wai STW, Ngong Ping STW, Pillar Point STW, San Wai STW, Sha Tin STW and Tai Po STW. During the reporting period, we produced nearly 2,000 cubic metres of reclaimed and recycled water per day on average for non-potable purposes.

Water Consumption¹



¹ 渠務署所耗用的淡水和再造水均為可再生物料。其中,淡水為來自城市供水系統的自來水。 Freshwater and reclaimed water consumed by the DSD are renewable materials. The freshwater is municipal water from the city's water supply system

² 由於渠務署並未涉及海水取水及排放,所以此數據已呈現渠務署的總耗水量。 The DSD does not involve in seawater withdrawal and discharge. Therefore, this figure represents the total water consumption of the DSD.

採用可再生能源

Harnessing Renewable Energy

渠務署致力推進可再生能源的應用及技 術研發,以逐步減少對化石燃料的依 賴。政府已於2019年制訂「綠色能源目 標」,並期望於2020-21年至2024-25年 間進一步提高政府整體能源表現6%。 為達到這個目標,本署制定階段性目 標,預計於2024-25年度或之前,有序 地推展可再生能源項目及節能措施。

With the goal of gradually phasing out fossil fuels, the DSD is committed to promoting the efficient use of renewable energy (RE) and advancing relevant technological research. In alignment with the Government's "Green Energy Target" established in 2019, which aims to enhance overall energy performance by 6% from 2020-21 to 2024-25, the Department has set phased targets to achieve this objective. It is expected to implement renewable energy projects and energy-saving measures by or before 2024-25.



渠務署平均每年的可再生能源產量

Average annual RE output of the DSD in recent years

≈27,000,000

度電(kWh)



可滿足超過

Sufficiency in meeting annual electricity demand of over

8,100

個三人家庭的一年電力需求



減少超過

Reduction of over

18,900 公噸 tonnes

二氧化碳排放量 2

- 香港三人家庭用電量平均每年約3.300度電計算。 Calculated based on the average annual three-person household electricity consumption of about 3,300 kilowatt-hours in Hong Kong.
- 根據全港性預設值(0.70公斤二氧化碳當量/度電)計算。 Calculated based on a territory-wide default value (0.70 kilogram CO₂e/kilowatt-hours).

太陽能

Solar Energy

截至2024年3月底,本署轄下有42個設 施已安裝太陽能光伏板,所有設施的 總發電裝機容量為2.8兆瓦。於報告期 內,本署所有太陽能光伏系統的總發 電量約為135萬度電。其中,本署轄下 的小蠔灣污水處理廠的太陽能發電場為 目前政府擁有最大規模的太陽能發電系 統,每年發電量可達約110萬度電。預 計於2024-25年度,在更多太陽能項目 落成啟用後,本署所有太陽能光伏系統 的總發電裝機容量將達4兆瓦。

As at the end of March 2024, Photovoltaic (PV) panels have been installed at 42 DSD's facilities. The total installed generation capacity of the DSD's PV systems is about 2.8 megawatts. During the reporting period, the Department's PV systems generated about 1.35 million kilowatt-hours of electricity in total. In particular, the solar system at Siu Ho Wan Sewage Treatment Works, which is the largest government solar power installation, can generate up to 1.1 million kilowatthours of electricity annually. With the completion and commissioning of additional PV projects by 2024-25, the total installed generation capacity of the Department's PV systems is expected to be 4 megawatts.



設於西北九龍基本污水處理廠的柔韌單晶硅太陽能

Flexible Monocrystalline Photovoltaic System at North West Kowloon Preliminary Treatment Works



水力發雷 Hydroelectric Power

本署轄下的昂船洲污水處理廠設有兩台 水力渦輪發電系統,每年總共可生產高 達24萬度電。同時,第三組水力渦輪發 電系統預計於2025年上半年竣工,為廠 房提供更多電力。

Stonecutters Island STW is currently equipped with two hydro-turbine generating systems, producing a total of up to 240,000 kilowatt-hours of electricity annually. Furthermore, a third hydro-turbine generating system is expected to be completed by the first half of 2025, providing more electricity to the facility.



昂船洲污水處理廠的水力 渦輪發電系統 Hydro-turbine generating system at Stonecutters Island Sewage Treatment

環

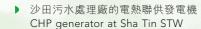
9

生物氣

Biogas

報告期內,本署轄下污水處理廠由生物 氣所產生的可再生能源相等於約2,090 萬度電。另外,本署在沙田污水處理廠 增設一組約1,400千瓦的電熱聯供發電 系統,以增加使用生物氣。自發電系統 於2024年第一季開始運作,本署的電熱 聯供及微型渦輪總發電裝機容量達到6.8 兆瓦。展望未來,本署會在新建設或擴 建的主要污水處理廠安裝電熱聯供發電 系統,包括元朗淨水設施、石湖墟淨水 設施、元朗南淨水設施及洪水橋淨水設

During the reporting period, the total renewable energy generated by biogas in the Department's STWs amounted to about 20.9 million kilowatt-hours of electricity. To enhance the utilisation of biogas, the Department installed an additional 1.4-megawatt CHP generator system at Sha Tin STW, which was in operation since the first quarter of 2024. This addition brings our total installed generation capacity of CHP generators and gas turbines systems to 6.8 megawatts. Looking ahead, the Department is planning to install additional CHP generating systems in major new or upgrading STWs including Yuen Long Effluent Polishing Plant, Shek Wu Hui Effluent Polishing Plant, Yuen Long South Effluent Polishing Plant and Hung Shui Kiu Effluent Polishing Plant.





「廚餘、污泥共厭氧消化」計劃

"Food Waste/Sewage Sludge Anaerobic Co-digestion" Project

大埔污水處理廠的試驗計劃可每日處理 達50公噸廚餘,除了緩解處理廚餘的壓 力,亦能每年額外產生相等約95萬度電 的可再生能源。為充分利用沙田污水處 理廠現有的污泥消化設施,本署正從其 他污水處理廠引入化學強化一級處理的 污泥,與廚餘一同進行共厭氧消化,以 產生額外的生物氣,進一步生產更多可 再生能源供廠房運作之用。

The trial scheme at Tai Po Sewage Treatment Works can treat up to 50 tonnes of food waste every day. Apart from alleviating the pressure of food waste management, it is estimated that it can generate additional renewable energy that is equivalent to about 0.95 million kilowatthours of electricity each year. To maximise the use of existing sludge digestion facilities at Sha Tin STW, we are introducing chemically enhanced primary treatment (CEPT) sludge from other treatment works in order to produce extra biogas and further provide more renewable energy for plant operations.



大埔污水處理廠內的廚餘、污泥共 厭氧消化設施 Food Waste and Sewage Sludge Anaerobic Co-Digestion Facility at Tai Po STW

2023年內部碳審計(以公噸二氧化碳當量計算)

Internal Carbon Audit in 2023 (in tonnes of CO₂ equivalent)

報告期間,本署已為位於昂船洲、沙 田、大埔、石湖墟、望后石、小蠔灣 及赤柱的七間污水處理廠進行內部碳審 計。本署的目標是擴展內部碳審計的覆 蓋範圍,以尋求並採取適當的節能減排 措施,例如降低機器耗能,提升運作效 率和利用可再生能源。

During the reporting period, we conducted internal carbon audits for seven of our STWs at Stonecutters Island, Sha Tin, Tai Po, Shek Wu Hui, Pillar Point, Siu Ho Wan and Stanley. Our goal is to expand the coverage of internal carbon audits to more facilities, enabling us to identify and adopt appropriate energy-saving and emission reduction measures, such as reducing equipment energy consumption, increasing operational efficiency, and adopting renewable energy.

	範圍一碳排放量 Scope 1 Carbon Emissions	範圍二碳排放量 Scope 2 Carbon Emissions	總碳排放量 Total Carbon Emissions
昂船洲污水處理廠 Stonecutters Island STW	-2	35,033	35,031
沙田污水處理廠 Sha Tin STW	2,347	16,826	19,173
大埔污水處理廠 Tai Po STW	1,161	6,033	7,194
石湖墟污水處理廠 Shek Wu Hui STW	918	8,143	9,061
望后石污水處理廠 Pillar Point STW	-9	5,425	5,416
小蠔灣污水處理廠 Siu Ho Wan STW	-9	1,826	1,817
赤柱污水處理廠 Stanley STW	79	1,621	1,700

範圍1 Scope 1	經直接使用燃料而產生的直接排放+除氮過程中釋放的氧化氮+製冷劑排放+污泥消化池中的甲烷釋放-因植樹/太陽能移除的碳排放(以公噸二氧化碳當量計算) Direct emissions generated from direct combustion of fuels + N_2 O emissions through nitrogen removal + Refrigerant emissions + Methane release from sludge digester – GHG removals by planting trees/applying solar power (in tonnes of CO_2 equivalent)
範圍2	經使用電力及煤氣而產生的間接排放
Scope 2	Indirect emissions generated from the use of electricity and Towngas

綠色辦公室 Green Office

渠務署實踐綠色營運的概念,致力創造 「綠色辦公室」環境。自2018年起,渠 務署所有行政部門均改用電子傳真的方

The DSD prioritises green operations by striving to create a "green office" environment. Since 2018, all administrative divisions under the DSD have transitioned to e-fax for incoming and outgoing documents.

報告期間,本署共舉行了

During the reporting period, we held a total of



式收發文件。

本署總用紙量為

The total paper consumption was



以電子方式傳閱的會議文件共有

and circulated meeting documents electronically



1,430%

較2013-14年度少約

reflecting a reduction of approximately compared to the 2013-14



* 撇除用於新合約/工程項目的招標/報價程序的用紙量

This figure excludes paper used for tendering and quotation processes related to new contracts or projects.

另外,本署在辦公室內設有多個回收 點,回收廢品,包括塑膠和金屬容器 打印機碳粉盒、充電電池及廢紙。本署 也,會定期巡查辦公室,提醒員工進行回 收。

Additionally, we have established collection points in our offices for the recycling of used items, including plastic, metal containers, toner cartridges, rechargeable batteries and wastepaper. Regular office inspections are also carried out to foster recycling efforts among employees.

綠色採購

Green Procurement

渠務署配合政府的綠色採購政策,在採 購過程中考慮環保元素。本署已採納環 保署的環保採購產品清單,在報告期間 採購節能電器(如電腦、電風扇、影印 機及打印機),及環保辦公室消耗品(如 再告紙及充電池)。

In line with the Government's green procurement policy, the DSD integrates environmental considerations into its procurement process. We have adopted the EPD list of Green Procurement Items, procuring energy-efficient appliances such as computers, electric fans, photocopiers, printers, and eco-friendly office supplies like recycled paper and rechargeable batteries during the reporting period.

渠務署環境、社會和管治報告 2023 - 24 第二章

Environmental Targets 2023-24 Achievements



環保事務目標及成果

Environmental Targets and Achievements

2023-24年度環保事務目標

2024-25年度環保事務目標

Environmental Targets 2024-25

發展智能科技、完善運作、引入創新技術以提升成效和效率、減少環境影響及符合公眾期望

Developing smart technologies, optimising operations, introducing innovative measures to enhance effectiveness and efficiency, minimising environmental impacts and meeting public expectations

展開三項研發完善運作及創 新技術的項目

Conduct three Research and Development (R&D) items for optimisation and innovation technologies

達標。三個研發項目已經啟動,包括在西 貢污水處理廠進行以硫酸鹽還原-好氧-沉澱-厭氧工藝(SOSA)技術處理污泥的 試驗、在公路實地試驗多孔透水路面系 統,以及在膜生物反應器(MBR)中利用超 細氣泡擴散器探索低αF標準氧轉移效率 (α FSOTE),旨在研究影響曝氣效率的關 鍵因素。

Target met. Three R&D projects have been commissioned, including trial of Sulphidogenic Oxic-Settling Anaerobic Process technologies for treatment of sewage sludge at Sai Kung Sewage Treatment Works, site trial of porous paving system on public roads, and explore low α FSOTE with ultra-fine bubble diffusers in Membrane Bioreactor (MBR) which aims at examining aeration efficiency.

與2023-24年度工作目標一

Same as the 2023-24 target

自2023-24年起,三年內進 行三項嶄新的可持續發展技 術的試驗計劃

Conduct trials of three new sustainable technologies within a three-year period starting from 2023-24

達標。渠務署在沙田污水處理廠試驗於回 流活性污泥泵中使用永磁馬達、以「不倒 翁 | 球形地下管道檢測機械人進行叶露港經 處理排放水輸送計劃隧道狀況調查(第一階 段),並在旺角試行「智察得」先導計劃。 Target met. The DSD conducted pilot trial of permanent magnet motor for return activated sludge pump at Sha Tin Sewage Treatment Works, tumbler inspection ball for inspection of THEES tunnel (stage I) and pilot scheme of smart sewerage monitoring system in Mong Kok.

Same as the 2023-24 target

每年至少六次與社區組織/ 環保團體/學者會面,研 討可持續發展事務

Meet with community groups/ green groups/academics at least six times each year to consider sustainability matters

58

達標。我們與不同環保團體舉辦了共七次 會面及實地考察。

Target met. We conducted seven meetings with various green groups.

與2023-24年度工作目標一

藉提高能源效益、使用可再生能源、減少二氧化碳及污染物排放、發展水資源管理及再造水重用,作 為可持續發展技術和氣候變化的減緩、適應及應變措施

Integrating sustainability measures and climate change mitigation, adaptation and resilience considerations through improving energy efficiency, utilising renewable energy, reducing carbon and pollution emissions, and achieving water management, water reclamation and reuse

自2023-24年起的三年內, 將電動車佔所有車輛的行車 里數比率保持不少於20% Maintain the mileage percentage of electric vehicles

among all vehicles at no less than 20% for the next three years starting from 2023-24

達標。在2023-24年內,電動車佔所有車 輛的行車里數比率為34.2%。

Target met. In 2023-24, total mileage of work transport contributed by electric vehicles was

進行七次內部碳審計 Conduct seven internal carbon audits

達標。我們已為七間主要污水處理廠進行 了內部碳審計。

Target met. We conducted internal carbon audits at seven major STWs.

於2023-24年度完成六個節 省能源項目以達致相關省電 (再生能源及完善運作) Complete six energy saving projects with relevant energy

saving in 2023-24 (for renewable

再浩水和回用雨水的使用量 達到平均每日2,200立方米 Use an average of 2,200 cubic metres of reclaimed water and harvested water per day

energy and optimisation)

標準化用紙量達至零增 長,保持在2020/21年度的 水平

Achieve zero growth of normalised paper usage from 2020/21 level

達標。六個節省能源項目已成功投入服 務,當中包括於不同渠務設施增設太陽能

Target met. Six projects were successfully commissioned, including the provision of Photovoltaic (PV) systems at various DSD facilities.

94%達標。年內平均每日使用約2.070立方 米再造水和回用雨水。

94% Target met. During the year, we used an average of 2,070 cubic metres of reclaimed water and harvested water per day.

達標。用紙量是9.735令。

光伏系統。

Target met. 9,735 reams of paper were used.

與2023-24年度工作目標一

Same as the 2023-24 target

渠務署環境、社會和管治報告 2023 - 24 第二章



引入藍綠排水建設、增加綠化、保護生態系統及促進社區的健康、宜居性及生物多樣性

Developing blue-green drainage infrastructure, maximising greening, conserving ecosystems and enhancing community health, liveability and biodiversity

透過園境和綠化工程美化三 個現有設施的外觀	達標。我們已完成了三個現有設施的美化 工程。					
Enhance the external	Target met. We completed enhancement works					
appearance of three existing	of three existing facilities.					
facilities by carrying out						
landscaping and greening works		 與2023-24年度工作目標一				
種植12,000棵樹和灌木 Plant 12,000 trees and shrubs						
安裝30個特色渠蓋 Installation of 30 nos. thematic manholes covers	達標。我們安裝了49個特色渠蓋。 Target met. We installed 49 nos. of thematic manhole covers.					
在工程項目和日常運作中全面遵守有關環保的法例和規定						

Meeting all statutory and regulatory requirements on environmental performance in our projects and operations							
完全符合法定環境影響評估程序 Fully comply with the statutory EIA process	達標。 Target met.	與2023-24年度工作目標一					
完全符合環保法例要求 Fully comply with environmental legislations	99.5%達標。會密切監察因入水超出設計能力引致排放超出標準事件。 99.5% target met. Non-compliance incidents of discharge licence due to exceedance of design capacity were closely monitored.	致 Same as the 2023-24 target					

環境工作表現

Environmental Performance

能源使用量1 Energy Consumption¹

		單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
渠務署 By the DSD							
直接能源 Direc	ct Energy						
汽油	徵用車隊 Pool cars		533 (16,132)	685 (20,737)	642 (19,444)	552 (16,713)	363 (11,007)
Gasoline	部門車隊 AM cars) - 千兆焦耳 ²	2,837 (85,928)	2,605 (78,895)	2,518 (76,272)	2,563 (77,614)	2,456 (74,356)
柴油 ³ Diesel oil ³	柴油機,鍋爐,熔爐 Diesel fuel engine, boilers, furnace	一个人 (公升) GJ ² (Litre)	111 (3,056)	143 (3,928)	54 (1,480)	59 (1,616)	35 (960)
B5生物柴油 ⁴ B5 Biodiesel ⁴	燃油發電機 Fuel generator		5,468 (150,000)	4,313 (118,300)	32,143 (881,700)	18,035 (494,700)	0 (0)
	E生的等量總電力 ⁵ electricity generated energy sources ⁵		27.96	27.28	28.98	27.57	22.32
生物氣所產生的 Electricity genera	3 -7 5	百萬千瓦時	26.681	25.798	27.374	25.807	20.876
水力發電所產生 Electricity genera	E的電力 ted from hydropower	Million kWh	0.023	0.033	0.127	0.093	0.095
太陽能所產生的 Electricity genera	的電力 ted from solar power		1.257	1.447	1.479	1.602	1.345
渠務署 By the DSD							
間接能源 Indirect Energy							
購買電力 ⁶ Electricity purcha	sed ⁶	千兆焦耳 ² (百萬千瓦 時) GJ ² (Million kWh)	1,070,496 (297.36)	1,113,372 (309.27)	1,146,564 (318.49)	1,122,296 (311.75)	1,153,838 (320.51)



	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24			
總能源耗量 Total Energy Consumption									
總能源耗量 Total Energy Consumption	兆瓦時 MWh	299,827	311,406	328,200	317,578	321,303			
處理每單位體積污水的平均總能源耗量 Average total energy consumption per unit volume of sewage treated	兆瓦時/ 百萬立方米 MWh/ million m³	290.25	298.28	316.79	311.05	311.04			
渠務署的承建商 By the DSD's C	ontractors								
直接能源 Direct Energy									
汽油 Gasoline	千兆焦耳2	5,191 (157,208)	10,907 (330,313)	9,597 (290,641)	7,047 (213,410)	10,500 (324,871)			
柴油 Diesel	(公升) GJ ² (Litre)	67,626 (1,855,021)	93,028 (2,551,807)	123,882 (3,398,145)	191,286 (5,247,085)	204,534 (6,143,460)			
間接能源 Indirect Energy			,						
電力 Electricity	千兆焦耳 ² (百萬千瓦 時) GJ ² (Million kWh)	14,808 (4.11)	20,903 (5.81)	81,890 (22.75)	34,102 (15.98)	92,819 (22.80)			
總能源耗量 Total Energy Consumption									
總能源耗量 Total energy consumption	兆瓦時 MWh	24,337	34,681	59,827	71,073	82,532			

- 因渠務署在本報告期內的工程項目增加,例如污水處理廠重建,故此承辦商的整體環境數據較往年上升。 Due to the increase in the DSD's construction projects during the reporting period, for example, the reconstruction of STWs, the overall environmental data of contactors has increased compared with the previous year.
- 换算成千兆焦耳的轉換系數為汽油(0.033千兆焦耳/公升)、柴油(0.036千兆焦耳/公升)、電力(0.0036千兆焦耳/千瓦時)。 因估算方式使用不同的轉換系數,致能源使用量的有效數據有細微不同。
- Conversion factors for standardising units to GJ are gasoline (0.033 GJ/L), diesel (0.036 GJ/L), electricity (0.0036 GJ/kWh). Since different conversion factors are adopted in estimation methods, the significant figures of energy consumption are slightly different.
- 柴油耗量僅包含該報告期內已進行內部碳審計的七間污水處理廠。
- The consumption of diesel oil only includes the seven STWs under internal carbon audit in the respective reporting
- B5 生物柴油耗量僅包含該報告期內已進行內部碳審計的七間污水處理廠。
 - The consumption of B5 Biodiesel only includes the seven STWs under internal carbon audit in the respective reporting
- . 渠務署使用的可再生能源包括水力發電、太陽能和生物氣。
- The renewable energy sources harnessed by the DSD include hydropower, solar power and biogas.
- 總購買電力量包括九龍政府合署和西區裁判法院的辦公室,以及本署轄下防洪和污水處理設施(包括污水處理廠、污水泵房及雨 水泵房)。並不適用於稅務大樓的辦公室耗電量。總能源使用量的計算方式為汽油使用量和購買電力量相加。 The total electricity purchased includes the offices at Kowloon Government Offices, Western Magistracy, and the DSD's flood prevention and sewage treatment facilities (including sewage treatment works, sewage pumping stations and stormwater pumping stations). Electricity consumption at office at Revenue Tower is not applicable. The total energy consumption is calculated by the addition of gasoline consumption and amount of electricity purchased.

溫室氣體排放量7

Greenhouse Gas (GHG) Emissions⁷

		單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
渠務署 By the DSD							
範圍1及2 Scope 1 a	and 2						
燃燒汽油 (範圍1)	徴用車隊 Pool Cars		38.07	48.94	45.89	39.44	25.98
Gasoline Combustion (Scope 1)	部門車隊 AM Cars		202.79	186.19	180.00	183.17	175.50
溫室氣體排放 (範圍1) GHG emission (Scope 1)	污水處 理 ⁸ Sewage Treatment ⁸	二氧化碳當量, 以公噸計算	2,080.85	1,949.45	3,946.36	2,893.00	3,568.09
溫室氣體抵消 GHG emissions offset	種植 ⁹ Planting ⁹	Tonnes CO ₂ e	68.68	74.80	69.54*	70.43	65.56
範圍1溫室氣體總排放 Scope 1 Total GHG emi			2,253.65	2,109.78	4,102.71	3,045.18	3,704.01
購買電力(範圍2) ¹⁰ Electricity purchased (Scope 2) ¹⁰			208,151.30	216,486.90	222,940.62	218,225.00	224,357.70
處理每單位體積污水的平均溫 室氣體總排放 Total GHG emission per unit volume of sewage treated		二氧化碳當量, 以公噸計算/ 百萬立方米 計算 Tonnes CO ₂ e/ million m ³	203.68	209.38	219.15	216.72	220.78
渠務署的承建商 By	the DSD's (Contractors					
範圍3 Scope 3							
燃燒燃料(範圍3) ¹¹ Fuel consumption (Scop	e 3) ¹¹	二氧化碳當量, 以公噸計算	4,749	6,802	8,392	6,305	15,573
購買電力(範圍3) Electricity purchased (So	cope 3)	M A 映画 昇 Tonnes CO ₂ e	2,879	4,064	15,923	11,183	19,886
處理每單位體積污水室氣體總排放 Total GHG emission per of sewage treated		二氧化碳當量, 以公噸計算/ 百萬立方米 計算 Tonnes CO ₂ e/ million m ³	7.38	10.41	23.47	17.13	34.33

- 溫室氣體排放量的計算是參考香港環保署及機電工程署在2010年2月編製的《香港建築物(商業、住宅或公共用途)的溫室氣體排 放及減除的審計和報告指引》。溫室氣體包括二氧化碳、甲烷及氧化亞氮。
- GHG emissions were calculated based on the Guidelines to Account for and Report on Greenhouse Gas Emissions and Removals for buildings (Commercial, Residential or Institutional Purpose) in Hong Kong issued by the EPD and EMSD, HKSAR in February 2010. Types of GHG include CO₂, CH₄ and N₂O.
 此數據僅包含該報告則內已報行內部碳等計的七間污水處理廠。污水處理過程中產生的溫室氣體排放包括固定燃燒、移動燃燒、
- 製冷/空調設備、硝化和反硝化過程、污泥消化器的甲烷釋放
- It only includes calculation of seven STWs that under internal carbon audit in the respective reporting period. The GHG emissions generated in sewage treatment processes include stationary combustion, mobile combustion, refrigeration/air-
- conditioning equipment, nitrification and denitrification process, methane release from sludge digester. 數據僅包含該報告期內已進行內部碳審計的七間主要污水處理廠內所種植的樹木數目計算。每棵樹的預設減除潛能值,是根據 香港的地理位置、林地類型和樹木的估計密度而建議的。這個數字適用於在香港普遍可以達到至少5米的樹木。
 - The data was only calculated based on the number of trees planted in the seven major STWs under internal carbon audit in the respective reporting period. The default figure for the removal potential of each unit of tree is suggested based on Hong Kong's location, woodland types, and estimated density of trees. The figure is applicable to all trees commonly found in Hong Kong which are able to reach at least 5 metres in height.
- 間接(範圍2)溫室氣體排放是根據中電及港燈相應的可持續發展報告的最新排放系數計算
- Scope 2 GHG emissions were calculated based on the latest yearly emission factors from the corresponding sustainability reports of CLP and HEC.
- 由固定燃燒柴油及流動燃燒汽油產生,即車輛用油。渠務署承建商的車輛用油所產生的溫室氣體排放量是基於所有車輛均為消 耗汽油的私家車的假設而計算。渠務署會持續改善數據統計方式以提高數據準確性。
 - Generated from stationary combustion of diesel and mobile combustion of petrol i.e. vehicle consumption. GHG emissions from vehicle consumption by the DSD's contractors were calculated based on the assumption that all vehicles were passenger cars that consume gasoline. The DSD will continue optimising the data collection method to enhance data accuracy.



廢物管理12

Waste Management¹²

	I	ı						
	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24		
建築及拆卸廢料 Construction and Demolition (C&D) Materials								
運往堆填區的建築及拆卸廢物 ¹³ C&D waste disposed to landfills ¹³		6,188	14,380	9,514	6,458	4,766		
運往公眾堆填區的建築及拆卸廢 物 ¹⁴ C&D waste disposed to public fill areas ¹⁴	公噸 Tonnes	68,491	230,594	191,487	307,387	329,917		
可循環再造廢料收集量 Recyclab	le Waste Collec	ted						
廢紙 ¹⁵ Waste paper ¹⁵		15,083	16,415	12,002	17,529	18,201		
鋁罐 ¹⁶ Aluminium cans ¹⁶	公斤 kg	87	80	97	71	24		
膠樽 ¹⁶ Plastic bottles ¹⁶		46	33	48	29	30		
無害廢物總量 Total non-hazardous waste	公噸 Tonnes	74,694	244,991	201,013	313,863	334,701		
打印機墨水匣 Printer cartridges	數目	825	902	829	745	1,042		
可充電電池 Rechargeable batteries	No.	39	41	34	71	45		
有害廢物總量 ¹⁷ Total hazardous waste ¹⁷	公噸 Tonnes	0.13	0.14	0.13	0.12	0.18		

物料使用18

Material Consumption¹⁸

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24		
渠務署 By the DSD								
紙張總用量 Total paper consumption		9,091	9,555	9,516	9,734	9,735		
A4紙張 A4 paper	令 Reams	8,726	9,230	9,182	9,425	9,337		
A3紙張 A3 paper		365	305	334	309	398		
購買含再造成分的A4/A3紙張 Purchased A4/A3 paper with recycle content	令 (佔購入紙張的 百分率) Reams (% of total paper purchased)	9,091 (100%)	9,555 (100%)	9,516 (100%)	9,734 (100%)	9,735 (100%)		
每名員工紙張用量 (以職員編制計算) Paper consumed per staff (By establishment)	令 Reams	4.5	4.7	4.6	4.8	4.6		
渠務署的承建商 By the DSD's	Contractors							
鋼筋 Rebar	公噸	14,998	8,257	34,548	14,455	16,761		
鋼 Steel	Tonnes	9,843	7,416	10,283	11,661	20,464		
磚塊 Bricks	立方米 m³	140	209	582	101	629		
水泥 Cement	公噸 Tonnes	2,181	3,816	3,901	2,013	1,881		
沙漿 Cement mortar	立方米	812	982	717	941	1,065		
混凝土 Concrete	m ³	57,418	71,794	112,718	104,271	163,295		
沙 Sand		6,857	25,245	6,772	6,530	2,274		
石料 Stones	公噸 Tonnes	6,326	13,308	11,023	25,968	59,552		
辦公室用紙 Office paper		66	34	157	102	474		

數據標註*已經過重新計算。

Figure marks with * has been recalculated

¹² 渠務署中央收集不同分部和承建商的廢物數據。

The DSD centrally collects waste data from different divisions and contractors.

¹³ 廢物包括金屬、塑膠、紙張或紙皮包裝物料,以及其他廢料,包括一般廢物。

Waste includes metals, plastics, paper/cardboard packaging waste and other wastes, such as general refuse.

¹⁴ 廢物包括磚塊、混凝土、建築廢料、瓦礫,以及挖掘料。

Waste includes bricks, concrete, building debris, rubble and excavated soil.

¹⁵ 數字並不包括於工地所收集的廢紙量。

The amount of waste paper collected did not include those collected from project sites.

¹⁶ 由於未能獲得相關數據,數字並不包括於西區裁判法院辦公室收集的鋁罐及膠樽數量。

The amount of aluminum cans and plastic bottles collected did not include those collected from the Western Magistracy as the data were not available.

¹⁷ 一個打印機墨水匣估計為0.15公斤,而一個可充電電池估計為0.167公斤。有害廢物總量(噸)的計算方法是(打印機墨水匣的數量*0.15+可充電電池的數量*0.167)/1000。

A printer cartridge is estimated as 0.15 kg while a rechargeable battery is estimated as 0.167 kg. The total hazardous waste (in tonnes) is calculated by (the amount of printer cartridges*0.15+ the amount of rechargeable batteries*0.167)/1000.

¹⁸ 除紙張為可再生物料外,其他均為非可再生物料。 Except for paper, which is a renewable material, others are non-renewable materials.



用人以才

Making the Best Use of Talents

公務員聘任的基本原則是「用人以才」, 並以公開、公平和富競爭性的方式進行 招聘。公務員聘任嚴格遵守相關法定要 求,包括《基本法》第99條和第101條、 《公務員敍用委員會條例》(第93章)、 《個人資料(私隱)條例》(第486章)、三 條反歧視條例(即《性別歧視條例》(第 480章)、《殘疾歧視條例》(第487章)和 《家庭崗位歧視條例》(第527章))的規 定,以及平等機會委員會發出的各份實 務守則。雖然《僱傭條例》對政府並無約 束力,但政府的現行政策,是政府僱員 的聘用條件整體不會遜於《僱傭條例》的 規定。

The fundamental principle for appointment to the Civil Service is to appoint "the best person for the job" in an open, fair and competitive manner. The appointment strictly complies to the relevant statutory requirements, including the provisions under Basic Law Articles 99 and 101, the Public Service Commission Ordinance (Cap. 93), the Personal Data (Privacy) Ordinance (Cap. 486), the three anti-discrimination ordinances namely, Sex Discrimination Ordinance (Cap. 480), Disability Discrimination Ordinance (Cap. 487) and Family Status Discrimination Ordinance (Cap. 527), as well as the codes of practice issued by the Equal Opportunities Commission. While the Government is not bound by the Employment Ordinance, the current Government policy is that the employment package of government employees is overall speaking no less favourable than the provisions under the Employment Ordinance.

員工培訓與發展

Staff Training and Development

為了提升員工的專業水平和技能,本署 提供多樣化的學術活動,包括內部培訓 課程、研討會、工作坊和交流會,令員 工了解業界趨勢和進展。於報告期內, 我們合共舉辦489個培訓課程,員工人 均培訓時數為35小時。

To enhance the professional knowledge and skills of our employees, the Department offers a wide range of training opportunities, including in-house training courses, seminars, workshops and exchange sessions. During the reporting period, we successfully organised a total of 489 training courses, with an average of 35 training hours per capita.

培訓

Training

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
培訓課程 ¹ Training courses ¹	數目 No.	600	331	411	417	489
受訓員工 Trainees	人數 No.	6,873	4,062	4,766	5,893	6,785
員工培訓時數 Training hours received	小時 Hours	58,781	31,374	42,901	55,252	61,690
員工平均培訓時數 (以員工實際人數計算) Average training hours per staff (Based on the staff strength)		33.86	17.56	26.91	31.15	35.11
培訓總開支 (只包括本地培訓) ¹ Total expenditure on training (Includes local training only) ¹	元 \$	3,772,082	2,017,411	4,164,501	4,385,307	6,864,368

2023-24 年度員丁培訓時數

Training Hours Breakdown in 2023-2024

職位 Type of Staff	員工人數 No. of Staff	接受培訓時數 (小時) Training Hours Received (Hours)	每名員工培訓時數 (小時) Training Hours per Staff (Hours)
按性別分類 By Gender			
男性 Male	1,432	6,429	4.5
女性 Female	295	1,797	6
按職位分類 By Post			
首長級人員 Directorate	30	1,781	59.37
專業人員 Professional	408	20,119	49.31
技術人員、工地督導人員、一般職系人員 及第一標準薪級人員 Technical, Site Supervisory, General & Common Grades and Model Scale I Staff	1,310	35,677	27.23

¹ 包括內部和外界座談會、工作坊、培訓課程、參觀,以及由公務員培訓處舉辦的培訓班和員工發起的外部課程。 It includes internal and external seminars, workshops, training courses, visits and training courses held by Civil Service Training and Development Institute and staff-initiated external courses.

渠務署環境、社會和管治報告 2023 - 24 第三章

於報告期內,本署舉辦五次入職課程, 歡迎超過375名新同事加入本署。 During the reporting period, we conducted five induction courses, welcoming over 357 new staff members into the Department.



安全與健康 Safety and Health

在法律和法規方面,本署嚴格遵守職業安全及健康(職安健)相關的法律和法規,如香港的《職業安全及健康條例》。 所有員工、工程顧問和承建商均需嚴格遵守相關的法律和法規,致力減少職安健風險。

In terms of legal compliance, we strictly adhere to occupational safety and health (OSH) regulations, such as the "Occupational Safety and Health Ordinance" of Hong Kong. All employees, project consultants and contractors are required to strictly comply with relevant laws and regulations to minimise OSH risks.

職安健管理

OSH Management

渠務署已建立完善的職安健管治體系,並制定安全管理的相關制度,以加強管理職安健風險。本署的職安健管治體系由安全督導委員會、機電工程科安全管理委員會、污水處理廠安全管理委員會程委員會組成,當 中成員來自不同職級與職系的員工。該 The DSD has formulated a robust OSH governance system, along with related safety management policies, to enhance the management of OSH risks. Our OSH governance system comprises the Safety Steering Group, the Electrical and Mechanical Branch Safety Management Committee, the Sewage Treatment Works Safety Management Committee and the Direct Labour Force Safety Management Committee, which is composed of members from different disciplines and grades. They are responsible for identifying significant OSH risks

委員會負責識別重大職安健風險,並制 定預防措施以應對相關風險。本署鼓勵 員工能多參與、諮詢及交流有關職安健 的事宜,確保現行的職安健政策能有效 應對已識別的風險。

本署秉承「預防為主」的原則,對潛在的 安全隱患進行評估,並採取一系列預防 措施,以管理和控制安全風險。在工程 規劃及設計的初期,本署會聘請合資格 的專業人士對工程期間可能發生的安全 及健康風險進行詳細評估。在工程開展 後,我們會根據風險評估結果和建議制 定適當的控制措施。在工程期間,我們 亦會定期進行現場巡查,以檢查和確保 正確執行安全措施。

假如施工中不幸發生安全事故,本署政 策確保相關人員有權立即離開他們認為 對生命或健康構成威脅的工作環境,而 無需擔心會受到任何紀律處分。同時, 相關人員需按照既定程序及時準確地報 告事故,以協助本署採取適當的措施進 行調查和處理。我們會仔細分析事故原 因,制定改善措施以杜絕同類事故再次 發生。 and developing appropriate preventive measures. The Department encourages active employee participation, consultation, and communication on OSH matters, ensuring that existing OSH policies effectively address identified risks. Employees in all positions are encouraged to report safety issues, allowing us to understand related risks and strengthen response in a timely manner.

The Department firmly upholds the principle of "prevention first", implementing a series of precautionary measures to manage and control safety risks after assessing potential safety hazards. During the initial stages of project planning and design, qualified professionals are engaged to conduct detailed assessments of potential safety and health risks that may arise during the construction. Once a project is underway, we develop appropriate control measures based on the findings and recommendations of the risk assessment. Regular site inspections are carried out throughout the project to monitor and ensure the effective implementation of safety measures.

In the unfortunate event of a safety incident during construction, our policy ensures that personnel involved have the right to immediately evacuate any work situation they perceive as a threat to their lives or health, without concern for disciplinary action. Meanwhile, the personnel concerned are required to report the incident promptly and accurately in accordance with established procedures to assist us in investigation and resolution efforts. We will conduct a thorough analysis of the causes of the incident and formulate improvement actions to prevent any recurrence of similar incidents.

職安健培訓

Occupational Safety and Health Training

報告期內,本署已舉辦22類職安健培訓活動。我們為員工提供的職安健培訓包括:用電安全、叉式起重車新手操作員課程、船上貨物處理基礎安全訓練課程、密閉空間核准工人安全訓練覆證課程等。受訓人數超過1,600人。

During the reporting period, we organised 22 types of OSH training, including: Training Course on Electrical Safety, Training Course for New Operators of Fork-lift Truck, Shipboard Cargo Handling Basic Training Course, Safety Training Revalidation Course for Certified Workers of Confined Spaces Operation, etc. Over 1,600 participants attended these training sessions.

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職安健活動

OSH Activities

於報告期內,本署舉辦及參與的職安健活動包括: During the reporting period, OSH campaigns we initiated and participated in include:



建造業議會主辦的 第30屆公德地盤嘉許計劃

works projects joined the 30th Considerate Contractors Site Award Scheme organised by the Development Bureau and the Construction Industry Council



本署舉辦的2023年 工地安全及整潔獎勵計劃

works projects joined the Department's Construction Sites Safety and Housekeeping Award Scheme 2023



顧問公司駐工地人員及 承建商代表舉辦的安全講座

safety talks were organised for our colleagues, resident site staff of consultants and representatives of contractors

員工康樂活動

Staff Recreational Activities

渠務署注重鼓勵員工在工作與生活之間 取得平衡,為促進員工身心健康,本署 舉辦多項康樂活動,讓員工得到放鬆, 實現工作和個人生活之間的良好平衡。 此舉不僅與員工建立更緊密的聯繫,同 時亦增強員工對本署的歸屬感。

Encouraging work-life balance is one of the key priorities for the DSD. To promote the physical and mental well-being of our staff, we organise recreational activities that allow employees to relax and achieve a better work-life balance. These initiatives not only strengthen employee ties but also foster a sense of belonging within the Department.



Goodwill Visits

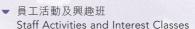
▼ 職員康樂會周年晚宴暨聖誕聯歡會 DSD Staff Club Annual Dinner cum Christmas Party





慶祝農曆新年 Celebration of Lunar New Year

Sports Events





持份者參與

Stakeholder Engagement

渠務署致力加強與社區、行業及各地相 關機構的關係,以不斷提升署方在污水 處理及防洪的工作表現。我們始終秉持 開放包容的態度, 收集並接納持份者意 見,從而在社會各界建立長期的合作關 係。我們透過不同渠道,讓持份者發表 意見,確保內部和外部溝通順暢,由此 可見我們對有效溝通的承諾。

Strengthening relationships with community, industry, and global counterparts is the core mission of the DSD to enhance our work in sewage treatment and flood prevention. We have consistently embraced an open and inclusive approach to gather and incorporate stakeholder feedback, thereby fostering long-term, cooperative relationships across various sectors of society. Our commitment to effective communication is evident through multiple stakeholder engagement channels, ensuring that both internal and external communications run smoothly.



於報告期內,我們透過多種溝通渠道與 持份者溝通。這些渠道概述如下:

During the reporting period, we engaged with our stakeholders through a variety of communication channels. These channels are outlined below:



持份者 **Stakeholders**

溝通 Communication

- 公務員建議書計劃 Staff Suggestions Scheme
- 部門各協商委員會和討論小組 Consultative committees and discussion groups across the DSD
- 渠務署通訊-渠務之聲 DSD Newsletter - Channel

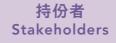
供應商 Suppliers

- 公開研討會 Public seminars
- 投標活動 Tender activities

- 工地考察 Site visits
- 經驗分享會 Experience sharing sessions
- 工地安全及整潔獎勵計劃 Construction Sites Safety and Housekeeping Award Scheme

議員 Councillors

- 立法會會議 Legislative Council meetings
- 區議會會議 District Council meetings



溝通 Communication

學術組織/專業團體

- 研討會 Seminars
- 到訪渠務署總部或設施 Visits to the DSD headquarters or our facilities

公眾 Public

- 服務滿意度調查 Customer satisfaction surveys
- 問卷調查 Questionnaire surveys
- 渠務署設施導賞 DSD facilities guided tours
- 工程簡介會 Project briefing sessions
- 科技展覽 Technology exhibitions
- 教育課程 Educational programmes

環保團體

- 環保團體會議 Meetings with environmental groups
- 河道考察 Site visits to river channels

其他政府部門 Other Government Departments

- 跨部門會議 Inter-departmental meetings
- 跨部門義工活動 Inter-departmental volunteer activities

- 電視節目 TV Programmes
- 訪問 Interviews
- 簡報會 Briefings

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供應商、顧問及承建商參與

Suppliers, Consultants and Contractors Engagement

渠務署繼續推行[新工程合約]的合作模 式。「新工程合約」較著重渠務署與工 程顧問、承建商等工作伙伴的共同管理 與風險承擔,從而建立更緊密的工作關 係,使雙方加強工程管理,提升工程效 率,減低因工程延誤而造成的風險和負 面影響。

The DSD continues to implement the New Engineering Contracts (NEC) model. The new NEC model places greater emphasis on joint management and risk-sharing between the Department and its working partners, such as engineering consultants and contractors. This collaborative framework aims to foster closer working relationships, enabling both parties to strengthen project management, enhance project efficiency, and mitigate the risks and adverse effects associated with project delays.



署由 2009 年至今共批出 的「新工程合約」數目 No. of NECs awarded by the Department since 2009



報告期內共批出的 新工程合約」數目 No. of NECs awarded during the reporting period



▲ 渠務署及其工程項目獲頒共兩個英國新工程合約用戶組織獎項 The DSD and its works projects took two awards under the NEC Users' Group of the United

專業團體參與

Professional Organisations Engagement

渠務署於2024年2月29日舉行了一個有 關雨季前預防措施的持份者會議。參與 的持份者包括中華電力、香港電燈、中 華煤氣、港鐵和領展等公共事業機構 多個政府部門,包括運輸及物流局、路 、建築署、屋宇署、土木工程拓展 署、機電工程署和民眾安全服務隊亦有 派員出席會議。

The DSD held a stakeholder meeting on pre-wet season precautionary measures on 29 February, 2024. Participating stakeholders included public utilities and organisations such as CLP Power, Hong Kong Electric, Towngas, MTR and Link. Representatives from various government departments, including the Transport and Logistics Bureau, Highways Department, Architectural Services Department, Buildings Department, Civil Engineering and Development Department, Electrical and Mechanical Services Department and the Civil Aid Service, also attended the meeting.



與議員聯繫

Liaison with Councillors

為確保服務能有效滿足區內居民的需 要,本署與立法會議員和區議員保持緊 密聯繫,包括回應書面查詢、組織實地 考察和參加會議,更深入了解市民的需 要和期望。

To ensure our services effectively address community needs, the Department maintains close communication with Legislative Council members and District Council members. This includes responding to written inquiries, organising site visits, and participating in meetings to better understand the public's needs and expectations.

環保團體參與

Green Groups Engagement

在處理建築工程的環境議題時,本署積 極與環保團體密切溝通,致力實現可持 續發展目標。於報告期內,我們安排共 力量、香港觀鳥會、嘉道理農場暨植物 園、世界自然基金會香港分會及思匯政 策研究所等本地環保團體溝通。

In handling environmental issues related to construction projects, the DSD proactively maintains close communication with environmental groups and is committed to achieving sustainability goals. During the reporting period, we arranged four meetings to communicate with local green groups, including Conservancy Association, Designing Hong Kong, Green Power, Hong Kong Bird Watching Society, Kadoorie Farm and Botanic Garden, World Wide Fund for Nature Hong Kong and Civic Exchange.

公眾參與

Public Engagement

渠務署致力促進與公眾有效溝通,並提 升市民對我們工作的了解。我們不斷尋 求創新的方法向公眾傳遞資訊,同時徵 求社區的寶貴意見。報告期內,本署舉 辦超過410場次活動,接待超過12,000 人次。

The DSD is dedicated to fostering effective communication with the public and enhancing their understanding of our work. We continually seek innovative methods to deliver information to the public while actively soliciting valuable feedback from the community. During the reporting period, the Department organised over 410 events, welcoming more than 12,000 participants.

公眾導賞團

Guided Tours



- ◀ 荔枝角雨水排放隧道導賞團 Lai Chi Kok Drainage Tunnel Guided Tour
- ▼ 昂坪污水處理廠導賞團 Ngong Ping Sewage Treatment Works Guided Tour





- ▲ 蝦尾新村蓄洪池導賞團 Ha Mei San Tsuen Polder Guided Tour
- ▶ 啟德河導賞團 Kai Tak River Guided Tour



工程項目公眾參與

Public Engagement for the DSD Projects



● 搬遷沙田污水廠往岩洞工程 Relocation of Sha Tin Sewage Treatment Works to Caverns







社區活動及展覽

Community Activities and Exhibitions



▲ 「科學為民」服務巡禮

"Science in the Public Service"

職安健創新及科技博覽 OSH Innovation & Technology Expo





● 國際環保博覽2023 Eco Expo Asia 2023

▼ 2024年香港花卉展覽 The Hong Kong Flower Show 2024



◆ 環保嘉年華2023 Green Carnival 2023

媒體參與

Media Engagement

渠務署一直與媒體保持緊密聯繫。透過 多種渠道,如電視節目、專訪及簡報會 等,讓市民了解本署於防洪、污水處 理、應用新科技及有關工程項目方面的 工作。媒體的廣泛報導可讓市民更深入 了解本署的職責和面對的挑戰,從而建 立本署的專業形象和加強大眾對本署勇 於承擔的認同。

報告期內,本署就雨季前準備工作、特色渠蓋、觀塘污水泵房優化工程和園景平台等議題接受超過20次媒體訪問,包括:香港電台、商業電台、無綫新聞、鳳凰衛視等。另外,本署亦回應了超過70次傳媒查詢。

The DSD has always maintained strong relationships with the media. Through various channels such as TV programmes, interviews and briefings, we help the public understand our efforts and achievements in flood prevention, sewage treatment, the application of new technologies, and the challenges associated with construction projects. Extensive media coverage allows the public to gain deeper insights into the Department's responsibilities and the challenges we face, fostering recognition of our professionalism and commitment to serving the community.

During the reporting period, the Department engaged in over 20 media interviews on a range of topics, including preparations for the rainy season, thematic manhole covers, Enhancement Works for Kwun Tong Sewage Pumping Station (KTSPS) and landscaped desk, etc. These interviews included appearances on Hong Kong Radio, Commercial Radio, TVB News, Phoenix Television, and more. Additionally, the Department responded to over 70 media inquiries.



■ 工程師凌浩賢先生介紹大澳的特色渠蓋 Engineer, Mr Peter LING Ho-yin, introduced the thematic manhole covers in Tai O during the interview





母男费

亨泽租



本署署長莫永昌先生(中)接受明報專訪,介 紹渠務署的防洪策略、應對極端暴雨措施 和雨水排放系統改善工程。旁為時任副署 長徐仕基先生(右)和時任助理署長蔡榮興先

The Director of Drainage Services, Mr Ringo MOK Wing-cheong (middle), interviewed with Ming Pao on the DSD's flood prevention strategy, measures for coping with torrential rain, and drainage improvement works. Looking on are the then Deputy Director of Drainage Services, Mr Peter CHUI Si-kay (right), and the then Assistant Director/Projects & Development, Mr Brian CHOI Wing-hing

▶ 工程師楊家俊先生於傳媒簡報會上簡 介本署應對熱帶氣旋小犬的措施 Engineer, Mr Henry YEUNG Ka-chun, introduced numerous measures for coping with Typhoon Koinu in media briefing



社交媒體

Social Media

為加強本署工作的公眾宣傳,渠務署在 2021年推出部門吉祥物「下水水」以及 Facebook和Instagram專頁。我們會在 這些社交媒體平台發表有關「下水水」的 影片和貼文,向公眾講解渠務小知識和 最新資訊等。

To step up public promotion of our work, the DSD issued its mascot called "Drainy" and its Facebook and Instagram pages in 2021. We would publish videos and posts featuring Drainy on these social media platforms with simple tips on drainage issues and the latest news from the DSD.









義工服務及慈善活動

Volunteer Service and Charity Activities

本署致力於服務弱勢群體,並通過義工 活動積極推廣渠務署的服務。於報告期 內,本署義工隊共參與53項義工服務活 動,總服務時數超過1,500小時。

The Department focuses on supporting underprivileged groups and actively promotes the DSD's services through volunteer activities. During the reporting period, the Department's Volunteer Team took part in a total of 53 volunteer service activities and contributed over 1,500 service hours.

Sim O



▲ 香港義工獎2023 Hong Kong Volunteer Award 2023



▲ 愛・與孩同行:小小工程師 i-Connect: Little Engineer Workshop



▲ 愛·與耆義同行:「健腦Kit Set」 i-Connect: "Brain-training Kit Set"



▲ 渠務署義工隊與香港防癌會及香港社會服務聯會合作,製作公眾教育影片《照護食──家居篇:吞嚥困難患者照顧者全面手冊》 The DSD Volunteer Team has collaborated with the Hong Kong Anti-Cancer Society and the Hong Kong Council of Social Service to produce a public education video titled "CareFood at Home: A Comprehensive Handbook for Patients with Swallowing Difficulties and Caregivers"



社會事務目標及成果

Social Targets and Achievements

2023-24年度社會事務目標 Social Targets 2023-24

成果 Achievement 2024-25年度社會事務目

Social Targets 2024-25

降低渠務署員工的工傷意外率

Minimising the accident rate of DSD staff

渠務署員工的工傷意外率為每年每 1,000名員工不多於五宗 The accident rate of DSD's staff,

be within five cases per 1,000 staff

達標。報告期內每年每1,000名員工有 3.1宗工傷意外。

Target met. 3.1 occupational injuries per 1,000 staff per year was reported in the reporting period.

與2023-24年度工作目標 一致

Same as the 2023-24 target

降低渠務署承建商的工傷意外率

per year

Minimising the accident rate of DSD contractors

渠務署承建商的工傷意外率應低於 每100,000工時0.6宗須呈報意外 The accident rate of DSD's contractors, be less than 0.6 cases of reportable accident per 100,000 man-hours worked

達標。報告期內渠務署承建商每 100,000工時有0.12宗須呈報意外。 Target Met. The DSD's contractors had 0.12 reportable accident per 100,000 man-hours in the reporting

與2023-24年度工作目標 Same as the 2023-24

target

舉行內部安全督導委員會會議,確保專業、技術及工地督導人員、顧問和承建商時刻具有職安健意識 Organise Safety Steering Group Meeting with a view of maintaining occupational safety and health awareness of professional, technical and site supervisory staff, consultants and contractors

最少舉辦兩次安全督導委員會 Organise at least two Safety Steering Group Meeting

達標。共舉辦了兩次會議。 Target met. Two meetings were organised.

與2023-24年度工作目標 一致 Same as the 2023-24

提高承建商的職安健意識

Promoting the awareness on occupational safety and health amongst contractors

保持最少80%合資格的渠務署新建 工程合約及30%合資格的渠務署維 修工程合約參加發展局主辦的[公 德地盤嘉許計劃」

Maintain at least 80% of the DSD's eligible new works contracts and 30% of the DSD's eligible maintenance contracts participating in the Considerate Contractors Site Award Scheme (CCSAS) run by Development Bureau

達標。全部39項合資格的渠務署新建 工程合約均參加了發展局的「公德地盤 嘉許計劃」(100%);而全部16項合資 格的渠務署維修工程合約參加了該計

Target met. All 39 DSD's eligible new works contracts participated in CCSAS (100%); 16 DSD's eligible maintenance contracts participated in CCSAS (100%).

與2023-24年度工作目標 Same as the 2023-24

常規服務工作成果及目標

Routine Services Performance and Targets

服務 Service	承諾 Pledge	2023-24年度 工作目標 Performance Target 2023-24	成果 Achievement	2024-25年度 工作目標 Performance Target 2024-25
清理堵塞污水渠/ 排水渠 Clearance of blocked sewers/drains	即日回應在下午一時 前接獲的投訴 Respond within the same day for complaints received before 1 pm	99%	99.65%	
	翌日正午前回應在下午一時後接獲的投訴 Respond before noon of the next day for complaints received after 1 pm	99%	99.61%	
	市民對清理工作的滿 意程度 ¹ Customers satisfied with the clearing work ¹	95%	99.93%	與2023-24年度 工作目標一致
為接駁公共排水/ 排污系統的工程提 供技術審核 Technical audit for connection to the public drainage/ sewerage systems	於接獲HBP1表格後九個工作天內回應 Reply to the applicant within nine working days upon receipt of HBP1 application	99%	99.66%	Same as the 2023-24 target
回應關於排污費帳 目的書面查詢 Response to written enquiries on sewage	兩個工作天內作出 初步回應 Initial response within two working days	100%	100%	
charge accounts	一個月內作出詳細 回覆 Full reply within a month	98%	100%	

透過隨機選擇受訪者,每星期進行一次市民對清理淤塞的污水渠/排水渠滿意度調查。

The customer satisfaction survey on the clearance of blocked sewers/drains is conducted once a week by selecting the respondents randomly.

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服務 Service	承諾 Pledge	2023-24年度 工作目標 Performance Target 2023-24	成果 Achievement	2024-25年度 工作目標 Performance Target 2024-25
回應其他投訴 和查詢 Response to other complaints and enquiries	十天內作出回應 Within ten calendar days	98%	98.41%	
提供渠務系統紀錄 圖則 Provision of drainage	即日安排查閱 Allow inspection within the same day	95%	100%	
record plans	確認付款後的四個工作天內提供影印本 Provide photocopy within four working days upon confirmation of payment	95%	100%	與2023-24年度 工作目標一致
在涉及挖掘路面的 渠務工程工地張貼 告示,説明工程目 的及預計竣工日期 On-site display of the purpose and anticipated completion date of drainage works involving road excavation	在工地張貼告示,簡 介正進行的渠務工程 及預計竣工日期,讓 公眾了解需要施工的 原因及工程將於何時 完成 A simple description of drainage works with anticipated completion date will be displayed on site to enable the public to understand why the works are necessary and when they will be completed	98%	99.98%	Same as the 2023-24 target

社會工作表現 Social Performance

員工 Staff

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-241
職員編制 Staff establishment		2,020	2,050	2,056	2,049	2,052
首長級人員 Directorate	數目 No.	18	18	19	19	19
專業人員 Professional		346	368	372	372	375
技術人員及工地督導人員 Technical & Site Supervisory		920	962	968	978	980
一般職系人員 General & Common Grades		540	543	544	542	543
第一標準薪級人員 Model Scale I		196	159	153	138	135

渠務署環境、社會和管治報告 2023 - 24 第三章 Chapter 3 DSD ESG Report 2023-24

2023-24 年度職員編制2

Staff Breakdown in 2023-2024²

	單位 Unit	以實際人數計算 ¹ By Strength ¹
渠務署 By the DSD		
員工人數 No. of Staff	人數 No.	1,757
按性別分類 By Gender		
男性 Male	% (人數No.)	80.93 (1,422)
女性 Female	/6 (八安(NU.)	19.07 (335)
按職位分類 By Post		
首長級人員 Directorate		1.08 (19)
專業人員 Professional		19.12 (336)
技術人員及工地督導人員 Technical & Site Supervisory	》 (人數No.)	52.76 (927)
一般職系人員 General & Common Grades		22.83 (401)
第一標準薪級人員 Model Scale I		4.21 (74)
按僱用類型及性別分類 By Employment Type, by Ge	ender	
For Civil Service Staff(永久合約)		
全職(男性) Full-time (Male)	% (人數No.)	80.93 (1 422)
全職(女性) Full-time (Female)	/0 () (g ⟨ NO.)	19.07 (335)
按年齡分類 By Age		
20-29歲 Age 20-29		10.70 (188)
30-39歲 Age 30-39		30.51 (536)
40-49歲 Age 40-49	% (人數No.)	28.80 (506)
50-59歲 Age 50-59		26.29 (462)
60歲或以上 Age 60 or above		3.70 (65)
按國籍分類 By Nationality		
中國 Local	/ % (人數No.)	100 (1,757)
外國 Non-local	70 (7 (9/110.)	0 (0)

數據截至2024年3月31日。

2023-24 年度高級管理人員編制

Senior Management Breakdown in 2023-24

	單位 Unit	以實際人數計算 ¹ By Strength ¹
員工人數 No. of Staff	人數 No.	7
按年齡分類 By Age		
20-29歲 Age 20-29		0 (0)
30-39歳 Age 30-39		0 (0)
40-49歲 Age 40-49	% (人數No.)	0 (0)
50-59歳 Age 50-59		71.43 (5)
60歲或以上 Age 60 or above		28.57 (2)
按國籍分類 By Nationality		
中國 Local	% (人數No.)	100 (7)
外國 Non-local	~ % (0 (0)
按性別分類 By Gender		
男性 Male	O/ (人 動 N L a N	85.71 (6)
女性 Female	- % (人數No.)	14.29 (1)

Data as of 31 March 2024. 我們的主要營運由渠務署員工負責執行。 The majority of our operations are performed by the DSD's employees.

(A)

2023-24 年度新入職員工和員工流失量

New Employees and Staff Turnover in 2023-24

	單位 Unit	新入職員工 ³ 新入職員工率(%) ⁴ New Employee Rate (%) ⁴		員工流失量 ⁵ Staff Turnover ⁵	員工流失率(%) ⁶ Staff Turnover Rate (%) ⁶		
按年齡分類 By Age							
20-29歲 Age 20-29		31	16.49	24	12.77		
30-39歲 Age 30-39		25	4.66	71	13.24		
40-49歲 Age 40-49	人數	5	0.99	39	7.71		
50-59歲 Age 50-59	No.	2	0.43	47	10.18		
60歲或以上 Age 60 or above		0 0		46	70.76		
按性別分類 By Gender							
男性 Male	人數	47	3.31	186	13.08		
女性 Female	No.	16	4.78	41	12.24		
按國籍分類 By Nationality							
中國 Local	人數	63	3.59	227	12.92		
外國 Non-local	No.	0	0	0	0		

總工作時數

Total hours worked

	單位 Unit	2023-24
渠務署員工 The DSD staff	小吐	3,415,608
由承辦商負責的建築及維修工程 Construction and maintenance works undertaken by the DSD's contractors	小時 Hours	13,878,664

職業安全及健康

Occupational Safety and Health

渠務署的工傷及嚴重工傷事故7數據2023-2024

Data of the DSD work-related injuries and high-consequence work-related injuries⁷ in 2023-2024

Data of the D3D work-related injuries and high-consequence work-related injuries in 2023-2024							
	工傷事故(包括滑倒、絆倒或在同一高度 跌倒)	宗數 No. of cases	6				
集務署員工 The DSD's staff	Work-related injuries (including slip, trip or fall on the same level)	比率(每1,000名員工) Rate (per 1,000 staff)	3.1				
	當中嚴重工傷事故 ⁷ High-consequence work-related injuries ⁷	宗數 No. of cases	0				
		比率(每1,000名員工) Rate (per 1,000 staff)	0				
	工傷事故(包括滑倒、絆倒或在同一高度 跌倒、從高處墮下)	宗數 No. of cases	16				
由承辦商負責的建築 及維修工程 Construction and	Work-related injuries (including slip, trip or fall on the same level, fall of person from height)	比率(每100,000工時) Rate (per 100,000 man-hours)	0.12				
maintenance works undertaken by the DSD contractors	當中嚴重工傷事故 ⁷ High-consequence work-related injuries ⁷	宗數 No. of cases	7				
- 02 00		比率(每100,000工時) Rate (per 100,000 man-hours)	0.05				

³ 以上數字包括於2023年4月1日至2024年3月31日期間入職的員工。

The above figures involve staff with their 1st appointment date falling within the period from 1 April 2023 to 31 March 2024.

⁴ 新入職員工率的計算方法是新來就業的指定類別的僱員/指定類別的僱員人數。

New employee rate is calculated by Employees in the specified category of new coming employment/Number of employees in the specified category.

⁵ 員工流失率數字不包括在部門間轉職的人員。

The staff turnover figures exclude staff on inter-departmental transfer.

⁶ 員工流失率的計算方法是指定類別的員工離職/指定類別的員工人數。

Staff turnover rate is calculated by Employees in the specified category leaving employment/Number of employees in the specified category.

嚴重工傷事故指職業傷害而導致死亡、或導致工作者無法、難以於六個月內恢復至受傷前健康狀態的傷害。報告期內發生的嚴重工傷事故主要由物理性的潛在安全危害引致。

High-consequence work-related injury refers to a work-related injury that results in fatality or an injury where the worker cannot, does not, or is not expected to recover fully to pre-injury health status within six months. High-consequence work-related injuries recorded during the reporting period were mainly resulted from physical safety hazards.

職業安全及健康

Occupational Safety and Health

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24		
死亡數目® Number of fatalities®	死亡數目® Number of fatalities®							
總死亡數目及比率 Number of fatalities		0	0	1	0	0		
渠務署員工 The DSD staff	人數 No.	0	0	0	0	0		
由承辦商負責的建築及維修工程 Construction and maintenance works undertaken by the DSD's contractors	No.	0	0	1 (女性) (Female)	0	0		
每10萬工時發生的致命意外率 ⁹ Fatal accident rate per 100,000 man-hours ⁹								
渠務署員工 The DSD staff	_	0	0	0	0	0		
由承辦商負責的建築及維修工程 Construction and maintenance works undertaken by the DSD's contractors	-	0	0	0.01	0	0		
非致命意外數目 ¹⁰ Number of Non-fatal	Accidents10)						
渠務署員工 The DSD staff	1 0 1/-	5	2	5	7	6		
由承辦商負責的建築及維修工程 Construction and maintenance works undertaken by the DSD's contractors	· 人數 No.	10	11	17	11	16		
每10萬工時發生的非致命意外率 ⁹ Non-fatal accident rate per 100,000 man-hours ⁹								
渠務署員工 The DSD staff	_	0.08	0.03	0.08	0.11	0.10		
由承辦商負責的建築及維修工程 Construction and maintenance works undertaken by the DSD's contractors	-	0.14	0.15	0.15	0.09	0.12		

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24	
嚴重後果工傷的數目Number of high-consequence work-related injury							
渠務署員工 The DSD staff	- 人數 No.	1	0	0	0	0	
由承辦商負責的建築及維修工程 Construction and maintenance works undertaken by the DSD's contractors		4	5	2	5	7	
每10萬工時發生的嚴重後果工傷率 ⁹ High	-consequen	ce work-rel	ated injury	rate per 10	0,000 man-l	nours ⁹	
渠務署員工 The DSD staff	_	0.16	0	0	0	0	
由承辦商負責的建築及維修工程 Construction and maintenance works undertaken by the DSD's contractors	-	0.06	0.06	0.02	0.04	0.05	

社區工作及慈善捐款

Community Work and Charitable Contributions

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
員工參與義工活動的總時數 Total number of voluntary work hours carried out by our staff	小時 Hours	1,332	521	864	1,518	1,291
已完成的義工項目數目 Number of voluntary projects completed	數目 No.	39	14	34	63	22
員工募捐 Employee fundraising	千元 \$'000	65	25	59	11.5	8.85

供應鏈管理

Supply Chain Management

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
供應商社會評估 ¹¹ Supplier Social Assessment ¹¹						
使用社會標準篩選的新供應商 百分比 Percentage of new suppliers that were screened using social criteria	%	100	100	100	100	100

由於2021-22年的死亡事故仍由警方調查中,因此未能提供其事故原因。

As the fatal accident of 2021-22 is subjected to the outcome of the investigation by the Police. Therefore, solid reason of the fatal accident is not able to provide.

⁹ 香港建造業的意外率依據勞工處公布的統計數字,使用每10萬工時發生1.67宗意外換算,相當於每1,000名工人每年發生60宗意外。

The accident rate of the Hong Kong Construction Industry is based on the published statistics of the Labour Department and using a conversion of 1.67 accidents per 100,000 man-hours equivalent to 60 accidents per 1,000 workers per year.

¹⁰ 事故類型包括提舉或搬運時受傷、滑倒、絆倒或在同一高度摔倒、人從高處墜落、撞擊固定或靜止物體以及被墜落物體擊中。

Accident types including injured whilst lifting or carrying, slip, trip or fall on same level, fall of person from height, striking against fixed or stationary object and struck by falling object.

¹¹ 在評估供應商報價和監督合約的階段,本署設有社會標準、環境標準、國家安全等要求。

Requirements such as social criteria, environmental criteria and national security criteria would be conducted at the stages of supplier quotation evaluation and contract monitoring.



管治架構

Governance Structure

管理團隊

渠務署高級管理層負責制定和評估可持 續發展策略及目標,並作出重大決策和 監督部門日常運作,確保服務符合對可 持續發展的承諾。

Senior Management

The Department's senior management team plays a pivotal role in shaping and assessing our sustainability strategies and targets. Their responsibilities extend beyond decision-making as they oversee the daily operations of the Department, ensuring that our initiatives align with our commitment to sustainability.



黎瑋筠女士

助理署長/機電工程 Electrical and Mechanical

助理署長/設計拓展

李康年先生

渠務署副署長

莫永昌先生

渠務署署長

劉錦鳳女士

主任秘書

李偉文先生 助理署長/污水處理服務

助理署長/操作維修 Operations and Maintenance

〈最後更新日期: 2024年11月) (As at November 2024)

組織架構

Organisational Structure

渠務署設有四個分科,包括設計拓展 科、操作維修科、機電工程科及污水處 理服務科,下設18個不同功能的分部。 此外,總部另設部門行政部、財務及 物料供應部,以及技術支援組,分別負 責行政、會計及技術支援工作。截至 2024年3月31日,編製共有2,052個常額 職位。

The Department consists of four branches, including Projects and Development Branch, Operations and Maintenance Branch, Electrical and Mechanical Branch, and Sewage Services Branch. Under these branches, there are 18 subordinate functional divisions. In addition, administration, accounting, and technical support are handled by the Departmental Administration Division, Finance and Supplies Section and Technical Support Group at our headquarters respectively. As at 31 March 2024, we have a permanent staff establishment of 2,052.



助理署長/設計拓展 Projects and Developmen

設計拓展科

污水工程部

排水工程部 Drainage Projects Division

工程管理部 Project Management Division

岩洞工程部 Cavern Projects Division



助理署長/操作維修 Assistant Director/
Operations and Maintenance

操作維修科 ons and Maintenance Branch

香港及離島渠務部 Hong Kong and Islands Division

九龍及新界南渠務部

新界北渠務部

土地排水部 Land Drainage Division

策劃及復修部 Planning & Rehabilitation Division

廠房及土木維修部 Building and Civil Maintenance Division

助理署長/機電工程 Assistant Director/ Electrical and Mechanical

機電工程科 **Flectrical and Mechanical Branch**

污水處理部 1 Sewage Treatment Division 1

污水處理部 2

機電工程部

岩洞工程(機電組) Cavern Projects (E&M) Team 特別職務部

Special Duty Division

淨化海港計劃部 Harbour Area Treatment Scheme Division

助理署長/污水處理服務

污水處理服務科

Sewage Services Branch

系統管理部

顧問工程管理部 Consultants Management Division



機密檔案室 Confidential Registr

翻譯組

招聘及編制事務室

Establishment Registry

總務室

總務部 -員工關係及福利組 General Registry – Staff Relations and Welfare

人事事務室

General Registry



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部門會計組 Departmental Accounts Unit

物料供應組 Supplies Unit



園境美化組

品質管理

Landscape Unit

合約顧問組 Contract Advisory Unit

總部組

Headquarters Unit

資訊科技管理組

Information Technology Management Unit

環境保護組 Environmental Unit

安全顧問組

技術秘書 1

Public Relations Unit 訓練組

公共關係組

Quality Assurance Training Unit 建築資訊模型

支援組 Building Information Modelling Support Team

可持續發展管理

Sustainability Management

渠務署擁有全面的可持續發展管理架 們在高級管理層的領導下積極探討相關 議題,監督工作並提出建議。本署採用 合適的國際標準和管理系統,並透過多 個渠道與持份者溝通,以持續改善管理 模式和提升可持續發展表現。

The DSD's integrated sustainability management structure ensures we holistically address a diverse array of sustainability aspects. Under the leadership and guidance of our senior management team, we proactively review and oversee key sustainability initiatives and provide appropriate recommendations where necessary. Dedicated to enhancing management practices and achieving sustainability excellence, the Department adopts suitable international standards and management systems and fosters open communication with our stakeholders through establishing multiple communication channels.

管理架構

Management Structure

本署設立三個專責委員會及兩個工作小 組,包括:

The Department has established three committees and two working groups, including:



環保管理委員會 Green Management Committee

報告期內,委員會共召開兩次會議,以 深入討論節能、減排、減廢及綠化等議 題,並檢視環保工作的進度。

During the reporting period, the Committee held two meetings to have in-depth discussions on topics including energy conservation, emission reduction, waste reduction and greening, as well as to review the progress of environmental initiatives.



安全督導委員會

Safety Steering Group

報告期內,委員會共召開兩次會議, 檢討本署轄下建築工地及員工的安全表 現,以及實施多項改善措施,致力推廣 職業安全與健康。

During the reporting period, the Group held two meetings to review the safety performance of the Department's construction sites and employees, and to implement various enhancement measures, striving to promote occupational safety and health.



研究及發展督導委員會 Research and Development Steering Committee

報告期內,委員會共召開五次會議。本 署合共完成九個多元化的研究項目,議 題涵蓋用於污水處理設施的混凝土防腐 蝕塗層、污水幹渠修復效能研究、使用 人工智能作管道狀況視頻分析、生物污 水處理廠微生物群落數據庫、原污水及 處理後的污水和雨水排放中的微塑料研 究以及超聲波污泥預處理設施等。

During the reporting period, the Committee held five meetings. The Department completed a total of nine research projects on diversified topics, covering Concrete Corrosion Protective Coatings for Sewage Treatment Facilities, Study on Rehabilitated Trunk Sewer Performance, Video Analytics of Pipeline Conditions using Artificial Intelligence, Database on the Microbial Community in Biological Sewage Treatment Works, Study of Microplastics in Raw Sewage, Treated Effluent and Stormwater Discharge, and Ultrasonic Sludge Pre-treatment Facilities, etc.



可持續發展報告工作小組 Taskforce on Sustainability Reporting

由副署長領導,工作小組就編製該年度 可持續發展報告的事宜給予意見及制定 決策,包括決定報告所採用的國際準 則、訂定持份者參與活動計劃及確認實 質性議題等。

Led by the Deputy Director, the Taskforce provides comments and makes decisions related to the preparation of our annual sustainability report, including selecting the international standards to be adopted for reporting, defining stakeholder engagement plans, and identifying material topics.



能源及排放管理小組 Energy and Emission Management Team

報告期內,小組共召開兩次會議,討論 節能措施及目標、可再生能源應用等議 題。

During the reporting period, the Team held two meetings to discuss various topics, including energy saving measures and targets, and the application of renewable energy.

誠信 Integrity

本署一直與廉政公署保持緊密聯繫,每 年為員工舉辦兩次誠信培訓工作坊, 以便有效提升員工的誠信管理和防貪意 識。培訓的目標對象為專業職系員工、 技術職系員工,以及處理採購事宜的員 工,而他們亦須定期參加複修培訓。報 告期內,本署並沒有已審結的貪污訴訟 案件。 The Department has been maintaining close liaison with the Independent Commission Against Corruption to arrange integrity training workshops twice each year for staff in order to effectively enhance their awareness on integrity management and corruption prevention. The target participants are professional staff, technical staff and staff handling procurement matters. They are also required to attend refresher training regularly. During the reporting period, there were no concluded legal cases regarding corrupt practices brought against the DSD.

2023-24 反貪污培訓參與人數

Number of employees participating in anti-corruption training in 2023-24

	培訓人數(以實際人數計算) No. of Trainees (By Strength)	培訓百分比 Training Rate(%)
所有員工 All Staff		
按職位分類 By Post		
首長級人員 Directorate	2	6.67
專業人員 Professional	73	17.89
技術人員、工地督導人員、一般職系人員及第一標準薪級人員 Technical, Site Supervisory, General & Common Grades and Model Scale I Staff	114	8.70

《公務員守則》明確指出公務員須維護法治和司法公正。公務員在行使行政權力時,須遵守在香港特別行政區實行的的律:在作出決定時,須依循適當程內內事並在獲賦予的職權範圍或酌情權限內內事,應按照公務員事務局指引,應按照公務員事務局上部(視乎情況而定),向廉政公署舉報。教授主,與公務員等則》及相關的公務員事務局指引,並定期重新傳閱給所有員工。

Civil Service Code clearly states that civil servants should uphold the rule of law and the administration of justice and exercise executive powers in compliance with the laws in force in the Hong Kong Special Administrative Region. When making decisions, civil servants should always observe due process and act within the scope of the power or discretion conferred on them, and within their authority. They should report promptly, either directly or through their bureaux/departments as appropriate, to the Independent Commission Against Corruption any suspected corrupt act which they come across in accordance with the Civil Service Bureau (CSB) guidelines. The Civil Service Code and relevant CSB guidelines are brought to the attention of new recruits and re-circulated to all staff on a regular basis.

綜合管理體系

Integrated Management System

自2002年起,渠務署逐步建立和實施符合國際標準的綜合管理體系,涵蓋品質、環境和職業健康與安全等多個範疇。本署一直貫徹「策劃一執行一檢查一行動」的核心管理原則,並持續強化體系。

現時,本署已在轄下所有設施實施 ISO 9001:2015品質管理體系、ISO 14001:2015環境管理體系,以及ISO 45001:2018職業健康與安全管理體 系。本署通過採用這些管理體系鞏固服 務承諾,提升服務品質,更盡可能對環 境的影響減至最低,保障員工的健康與 安全。

本署對可持續發展孜孜以求,把實踐延伸至資產管理,以降低營運成本,同時維持效率。2019年,本署轄下的污水處理廠、污水泵房和雨水泵房已通過ISO 55001資產管理體系認證審核,成為首批獲得該認證的政府部門之一。截至2024年3月,除九所由「設計、建造及營運」合約營運或正進行提升工程的污水處理廠和污水泵房外,本署轄下所有污水處理廠、污水泵房和雨水泵房已納入ISO 55001資產管理體系。

Since 2002, the Department has been dedicated to developing and consolidating an integrated management system in line with international standards that addresses key aspects of quality, environment, and occupational health and safety. At the heart of our approach lies the "Plan-Do-Check-Act" management principle, which we have steadfastly followed to continuously enhance our systems.

Currently, we have implemented three comprehensive management systems across all facilities of the DSD. These include the ISO 9001:2015 Quality Management System, the ISO 14001:2015 Environmental Management System, and the ISO 45001:2018 Occupational Health and Safety Management System. By adopting these management systems, we have strengthened our commitment to not only improving service quality but also minimising our environmental impact and safeguarding the health and safety of our employees.

Our dedication to sustainability extends to our asset management practices, where we strive to reduce operational costs while maintaining efficiency. In 2019, all DSD-owned sewage treatment works (STWs), sewage pumping stations (SPSs), and stormwater pumping stations successfully passed the certification audit for the ISO 55001 Asset Management System, positioning us among the first government departments to achieve this accreditation. As at March 2024, all DSD-owned sewage treatment works, sewage pumping stations and stormwater pumping stations have been integrated into the ISO 55001 Asset Management System, except for nine STWs and SPSs currently operating under "Design, Build and Operate" contracts or undergoing upgrades.

附錄一:渠務署對氣候相關財務披 露工作小組的回應

Appendix I: DSD's Response to Task Force on Climate-Related Financial Disclosures (TCFD)

渠務署致力提供世界級的雨水排放服務 及污水處理服務,一方面減低水浸風 險,以避免市民因氣候變化而造成的人 身安全威脅及經濟損失。另一方面,引 用各種節能措施,提升雨水及污水設施 的運作效率,以舒緩氣候變化帶來的影 經。 Addressing the risks and opportunities associated with climate change requires long-term planning and thorough consideration, and the Department is committed to identifying climate-related risk factors and reporting on the risks and opportunities we encounter, in alignment with the Task Force on Climate-Related Financial Disclosures (TCFD) framework. This approach encompasses four key areas: governance, strategy, risk management, and metrics and targets. We are actively developing strategies to mitigate identified risks and capitalise on emerging opportunities, strengthening our governance structures for effective monitoring, integrating climate considerations into our strategic planning, employing robust risk management practices, and establishing clear metrics and targets to measure our progress in addressing these climate-related challenges.

The DSD is dedicated to providing world-class stormwater and wastewater drainage services, which not only reduce flooding risks to protect citizens from safety hazards and economic losses caused by climate change but also implement various energy-saving measures to enhance the operational efficiency of stormwater and sewage facilities, thereby alleviating the impacts of climate change.



管治

Governance

1.1 管理層就氣候相關風險與機會的監督

Senior Management's oversight of climate-related risks and opportunities

渠務署高級管理層就氣候相關的風險與機遇制定應對方針,監督部門可持續發展的策略及表現,確保全面涵蓋多個對療務。本署設立三個專責領會會主動檢討和監督與大學會主動檢討和監督相關的另外,領域的內理,並提供適當不受發展可,與不過的工作小組,即可持續發展報告工作的組和能源及排放管理小組。

渠務署高級管理層以可持續發展的指標,就氣候變化制定及確立相關的目標、策略、政策及行動,在惡劣天氣下(亦包括颱風和暴雨)確保水浸風險得以舒緩,讓社會盡快復常。渠務署高級管理層亦確保各渠務設施實踐節約措施,舒緩對氣候變化引致的影響,亦考量職業健康和安全。

應對氣候變化需要城市、區域及國際間的協作,渠務署高級管理層積極與各地交流,吸收各地經驗,並制定合作機制。

The Department's senior management is ultimately accountable for overseeing the DSD's sustainability strategy and performance, holistically covering a wide range of sustainability aspects, and has developed response strategies for climate-related risks and opportunities. The Department has established three committees, led by the Deputy Director and Assistant Directors, that proactively review and supervise relevant sustainability initiatives and provide appropriate recommendations. These committees are the Green Management Committee, the Safety Steering Group and the Research and Development Steering Committee. In addition to the three committees, the Department is supported by two working groups, which are the Taskforce on Sustainability Reporting and Energy and Emission Management Team, which led by the Deputy Director and Assistant Directors.

The senior management of the DSD sets and establishes relevant goals, strategies, policies, and actions regarding climate change using sustainability indicators to alleviate flood risks under inclement weather conditions (including typhoons and heavy rain) and assist in bringing the community back to normal soon after. Additionally, the senior management of the DSD ensures that all drainage facilities implement conservation measures to mitigate the impacts of climate change while considering occupational health and safety.

Addressing climate change requires collaboration at urban, regional, and international levels. The senior management of the DSD actively engages with various regions to learn from their experiences and develop cooperative mechanisms.

我們於2022年已更新了雨水排放系統 手冊,參考政府間氣候變化專門委員會 (IPCC)第六次評估報告,更新了氣候變 化引致降雨量增加及海平面上升的設計 考量。渠務署亦檢視了天文台自1884年 起至2023年過去超過140年所錄得的雨 量數據,於2024年更新了《雨水排放系 統手冊》的設計雨量參數。為檢討及制 訂長遠防洪策略,加強應對氣候變化的 能力並作好準備,本署正進行「應對海 平面上升和極端降雨的防洪管理策略規 劃研究」,評估氣候變化遠至世紀末對 本港雨水排放系統的影響,並制定具前 瞻性的防洪管理策略。

In 2022, we have updated the Stormwater Drainage Manual (SDM), referencing the Intergovernmental Panel on Climate Change (IPCC)'s Sixth Assessment Report and updated design standards for the rainfall increase and sea level rise associated with climate change. The design rainfall parameter of SDM was updated in 2024 after reviewing over 140 years of the rainfall data collected from 1884 to 2023 by the Hong Kong Observatory. To review and formulate long-term flood management strategies that strengthen our capacity to respond to climate change, the Department conducted a "Strategic Planning Study on Flood Management against Sea Level Rise and Extreme Rainfall". This study assesses the impact of climate change on Hong Kong's stormwater drainage system up to the end of this century and develops forward-looking flood management strategies.

1.2 管理層在評估與管理氣候相關風險與機會的角色

Management's role in assessing and managing climate-related risks and opportunities



環保管理委員會

Green Management Committee

渠務署成立了環保管理委員會(GMC) 由副署長領導。該委員會負責監察渠務 署環境管理政策的檢討,制定環境目 標, 並監察環保措施的成效, 包括處理 氣候相關風險及問題的計劃和措施。

於報告期內,委員會召開了兩次會議, 就節能、減排、減廢、綠化等議題進行

深入討論,並檢討環保措施的進展。

安全督導委員會 Safety Steering Group

委員會由副署長領導,負責監督和促進 本署的職業安全與健康。該委員會制訂 安全標準及指引、制定改善程序及措 施,並檢討其實施情況及成效以預防工 傷意外。

於報告期內,委員會舉行了兩次會議, 檢討本署工地及僱員的安全表現, 並推 行各項改善措施,致力促進職業安全及 健康。

The DSD has formed the Green Management Committee (GMC), which is led by the Deputy Director. This Committee oversees the review of the DSD's environmental management policy, develops environmental goals and objectives, and monitors the effectiveness of environmental programmes and initiatives, including plans and actions to address climate-related risks and concerns.

During the reporting period, the Committee held two meetings to have in-depth discussions on topics including energy conservation, emission reduction, waste reduction and greening, as well as to review the progress of environmental initiatives.

Led by the Deputy Director, the Group is responsible for overseeing and promoting occupational safety and health within the Department. To prevent work-related accidents, the Group sets safety standards and guidelines, formulates improvement procedures and measures, and reviews their implementation and effectiveness.

During the reporting period, the Group held two meetings to review the safety performance of the Department's construction sites and employees, and to implement various enhancement measures, striving to promote occupational safety and health



研究及發展督導委員會

Research and Development Steering Committee

委員會由副署長領導,負責進行研究工 作,以支援渠務署的發展計劃。委員會 由兩個小組組成,分別統籌土木工程及 機電工程的研究項目。

在報告期內,委員會共舉行了五次會 。本署共完成九個不同主題的研究項 目,包括污水處理設施的混凝土防腐塗 料、研究修復後污水幹渠的性能、利 用人工智能進行管道狀況視像分析、牛 物污水處理廠微生物群落數據庫、原污 水、經處理污水及雨水排放中的微塑膠 研究,以及超聲波污泥預處理設施等。

Led by the Deputy Director, the Committee is responsible for conducting research to support development plans of the DSD. The Committee consists of two teams, which coordinate research projects in civil engineering and electrical and mechanical engineering respectively.

During the reporting period, the Committee held five meetings. The Department completed a total of nine research projects on diversified topics, covering Concrete Corrosion Protective Coatings for Sewage Treatment Facilities, Study on Rehabilitated Trunk Sewer Performance, Video Analytics of Pipeline Conditions using Artificial Intelligence, Database on the Microbial Community in Biological Sewage Treatment Works, Study of Microplastics in Raw Sewage, Treated Effluent and Stormwater Discharge, and Ultrasonic Sludge Pre-treatment Facilities,

渠務署高級管理層 **DSD Senior Management**

專青委員會 作監察及督導

Committees for Oversight and Supervision

環保管理 安全督導 委員會 Green Management

委員會 Safety Steering Group

研究及發展督導 委員會 Research and Development Steering

管理小組 Energy and Emission Management Team

能源及排放

可持續發展報告 工作小組 Taskforce on

Sustainability Reporting

實施可持續 相關策略、 政策與目標

Implementation of Sustainability-related Strategies, Policies, and Goals

設計拓展科 Projects and Development Branch

Committee

操作維修科 Operations and Maintenance Branch

機電工程科 Electrical and Mechanical Branch

Committee

污水處理服務科 Sewage Services Branch

總部技術支援組 Headquarters Technical Support Group

渠務署環境、社會和管治報告 2023 - 24 附錄一 Appendix



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2. 策略

Strategy

2.1 與氣候相關的短、中和長期風險和機會

The climate-related risks and opportunities over the short, medium, and long term

氣候相關風險

Climate-related Risks

描述及對渠務署運作的潛在影響

Description and Potential Impact on the DSD's Operations

應對措施

Response Measures

實體風險 Physical Risks



- 海平面上升:氣候變化導致 海平面上升及由颱風引起的 風暴潮及越堤浪增加,當低 窪地區出現海水倒灌,沿岸 地區出現越堤浪,便會造成 水浸風險
- 降雨量增加:一般而言,氣候變化下,年降雨量及極端降雨的頻率都會增加。因此會增加現有雨水排放系統的負荷
- 政府識別了26個風險較高的沿岸低窪或當風住宅地區,包括7個風暴潮點以及3個越堤浪點。渠務署連同其他部門已採取一系列應對措施,以盡量減低水浸風險。
- 識別約220個容易淤塞地點,在收到天文台 暴雨預警,會調配人手巡查相關位置。
- 在低窪地區進行防洪工作,例如安裝可拆卸 式擋水板、放置沙包、止回閥、裝上防洪 閘板及增高河堤的擋水高度,以減低因風暴 潮而導致的水浸風險。
- 持續擴展及改善現有雨水排放系統,以應付不斷上升的水浸風險。
- 更新雨水排放系統手冊,以調整與氣候變化 相關的設計參數。
- 進行顧問研究,以制定針對海平面上升和極端降雨的防洪管理策略。
- 就極端天氣發生的水浸事件進行水浸風險評估,並檢討現有的緊急應變準備和計劃。

氣候相關風險

Climate-related Risks

描述及對渠務署運作的潛在影響

Description and Potential Impact on the DSD's Operations

應對措施

Response Measures

DSD ESG Report 2023-24

實體風險 Physical Risks



- Sea level rise: Rise of the sea level and strom surge and overtopping waves induced by typhoons are aggravated under climate change, causing flooding when seawater backflow occurs in the low-lying areas and overtopping waves approach in coastal areas
- Increase of rainfall: In general, annual rainfall and frequency of extreme rainfall increase due to climate change. As a result, the existing drainage system may be overloaded
- The Government has identified high-risk 26 coastal low-lying or windy residential areas, including seven Storm Surge Spots and three Overtopping Wave Spots. The DSD, along with other departments, has implemented a series of measures to minimise flood risks.
- Approximately 220 locations which are susceptible to blockage have been identified, and personnel are deployed to inspect these locations upon receiving rainstorm warnings from the Hong Kong Observatory.
- Flood prevention works are being carried out in low-lying areas, such as installing removable flood barriers, placing sandbags, installing non-return flap valves, building flood walls and increasing the height of riverbanks to manage flood risks caused by storm surge.
- Continuous expansion and improvement of existing drainage system to cope with rising flood risks.
- Stormwater Drainage Manual has been updated to adjust design standards related to climate change.
- A consultancy study has commenced to formulate strategies on flood management against sea level rise and extreme rainfall.
- Conduct flood risk assessments for flooding insidents caused by extreme weather and review existing emergency response preparations and plans.



generating 38 kilowatts.

maintaining operations.

We have effectively utilised biogas to produce electricity and thermal energy. The dual-fuel (biogas and diesel) power generation system at Sha Tin Sewage Treatment Works has been operating for many years. The waste heat generated from the cooling water and exhaust gases is recovered to provide thermal energy for

Climate	氣候相關機會 e-related opportunities	描述及對渠務署運作的潛在影響 Description and Potential Impact on the DSD's Operations
資源效率 Resource Efficiency	提高能源效率採用回收技術	以水資源採集與回用系統為例,減少能源消耗,降低資源使用和營運成本。
	Improve energy efficiencyAdopt recycling technology	Taking the water harvesting system as an example, reduce energy consumption, lower resource consumption and operating costs.
能源來源 Energy Source	● 發展可再生能源來源	通過實施可再生能源項目及節能措施,減少對化石能源的依賴。以產生的可再生能源抵銷日常用電量。積極響應及支持《香港氣候行動藍圖2050》。
	Develop renewable energy sources	 Reduce reliance on fossil energy by implementing renewable energy projects and energy-saving measures. Offset daily electricity consumption with the renewable energy generated. Proactively respond to and support Hong Kong's Climate Action Plan 2050.

附

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2.2 考慮到不同的氣候相關情境,包括攝氏兩度或更低的情況,組織策略的適應力

Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario

減緩及適應氣候變化已被認定為本署的 關鍵性議題,我們積極將氣候相關風險 納入整體風險管理架構,定期透過重要 性評估程序來評估關鍵議題。在報告期 間,我們同時識別了與氣候相關的風險 和機遇,以及支持發展穩健可持續發展 策略所需的相應措施。

此外,本署於2022年展開「應對海平面 上升和極端降雨的防洪管理策略規劃 研究 1, 參考了世界各地先進城市的做 法,制訂綜合的防洪管理策略,融合不 同的雨水排放系統改善工程、藍綠排水 建設、管理及應變措施等,亦會考慮不 同措施的成本效益,以應對長遠至本世 紀末可能出現的挑戰。

渠務署早於1994至2010年間推行雨水排 放整體計劃及雨水排放系統研究,逐步 檢視港九新界的雨水排放系統及提出短 期及長期改善措施,確保系統符合防洪 標準。本署會繼續檢視及優化雨水排放 系統,應對不斷提高的氣候危機。在本 年及去年度有11項主要雨水排放系統改 善工程正在施工及正計劃展開另外7項 雨水排放系統改善工程,應對各區不同 的地理、市區環境等因素造成的水浸風 險。就緊急應變策略上,本署跟隨政府 「超前準備、加強預警、果斷應急、迅 速復原」方針,緊急應變隊伍數目已由 70隊大幅增加至超過160隊,應急運作 基地亦由過往13個增至超過30個,覆蓋 香港不同地區,以提升我們的機能性及 應變力。

We are actively working to integrate climate-related risks into our overall risk management framework and regularly assess key issues through a materiality assessment process. Climate change mitigation and adaptation have been recognised as critical material topics for us. During the reporting period, we identified both climate-related risks and opportunities, along with the corresponding measures needed to support the development of a robust sustainable development strateav.

Taking cases from advanced cities worldwide as references, we have commenced the "Strategic Planning Study on Flood Management Against Sea Level Rise and Extreme Rainfall" in 2022 to formulate an integrated flood management strategy, incorporating various drainage improvement works, Blue-Green Drainage Infrastructure, management and emergency response measures. Cost-effectiveness of different measures will also be considered to address possible challenges till the end of the century.

From 1994 to 2010, the DSD implemented Drainage Master Plan studies, gradually reviewing the drainage systems in Hong Kong, Kowloon, and the New Territories and proposing both short-term and long-term improvement measures to ensure that systems meet flood prevention standards. We will continue to review and optimise drainage systems in response to the escalating climate crisis. In this year and last year, there are 11 major stormwater drainage improvement works under construction and seven drainage improvement works planned to commence, aimed at addressing flooding risks arising from various geographical and urban environmental factors. We have followed the "Advanced Emergency Preparedness, Enhanced Early Warning, Decisive Emergency Response and Speedy Recovery" approach by the Government. To enhance our functions and resilience, the number of emergency response teams has been significantly increased from 70 to over 160, and the number of emergency support stations has also increased from 13 to more than 30, covering different regions in Hong Kong.



風險 Risk

本署識別及評估氣候相關風險的程序

The Department's processes for identifying and assessing climate-related risks

氣候變化相關風險與渠務署的運作息息 。 為此, 本署建立了水文資訊系 統,以監測和管理水浸風險。除了收集 渠務署所管理超過300個的遠程裝置包 括雨量計、潮汐計及水位傳感器外;也 收集其他部門與氣候風險相關的資訊。 這些資料可用於追蹤洪水狀況,以便 及時分析和協調資源,應對惡劣天氣事 件。與此同時,渠務署和天文台會保持 緊密聯繫,在暴雨來臨前作部署,亦會 持續監測易受水浸影響的位置,包括26 個風險較高的沿岸低窪或當風住宅地區 及220個容易淤塞地點,針對相關位置 推行改善措施,或在需要時調配人手應 **禁**什。

Climate change-related risks are highly pertinent to the DSD's operations. To address this, we established the Hydrometric Information System to monitor and manage flood risks. This system collects data from over 300 remote devices, including rain gauges, tide gauges, and water level sensors, as well as information related to climate risks from other departments. These data are utilised to track flooding conditions, enabling timely analysis and resource coordination in response to severe weather events. Simultaneously, the DSD maintains close communication with the Hong Kong Observatory to prepare for impending rainstorms. We continuously monitor areas vulnerable to flooding, which include 26 high-risk coastal low-lying or windy residential areas and 220 locations which are susceptible to blockage. Improvement measures are carried out for related locations, and personnel are deployed as needed to address flooding issues.

3.2 描述本署管理氣候相關風險的流程 Describe the Department's processes for managing climate-related risks

渠務署與國際緊密聯繫,參考各地防洪 標準,亦就氣候變化評估遠至世紀末對 本港雨水排放系統影響並引致的風險 以制訂相關策略。同時,本署亦定時更 新《雨水排放系統手冊》,規範新建的雨 水排放系統的設計,強化基建設施,減 低長遠風險。另外,我們積極教育公 眾確保雨水排放系統暢通,並在極端天 氣下遠離河道,減低市民生命安全的風 險。

渠務署與各相關部門已設立完善溝通機 制,應變突如其來的氣候風險,於紅色 或黑色暴雨警告信號、新界北部水浸特 別報告、八號烈風或暴風信號或以上熱 帶氣旋警告下,「緊急事故控制中心」亦 會啟動。部門內部亦會就突發事故作演 練,設計不同情景,提升同事的應對能 力,亦不斷完善風險處理流程

The Department maintains close international connections, referencing flood prevention standards from various regions. We assess the potential impacts and risks of climate change on Hong Kong's stormwater drainage system, extending to the end of this century, to formulate relevant strategies. Additionally, we regularly update the Stormwater Drainage Manual to regulate the design of newly constructed drainage systems, reinforcing infrastructure to reduce long-term risks. Additionally, we actively educate the public to ensure the proper functioning of drainage systems and advise them to stay away from waterways during extreme weather events to minimise risks to public safety.

The DSD has established a comprehensive communication mechanism with relevant departments to respond to sudden climate risks, and the "Emergency Control Centre" will be activated when Red or Black Rainstorm Warning Signal, Special Announcement on Flooding in the northern New Territories, or a Tropical Cyclone Warning Signal No. 8 or above is in force. Internally, we conduct drills for unexpected incidents, designing various scenarios to enhance our staff's response capabilities while continually improving our risk management processes

3.3 如何將識別、評估和管理氣候相關風險的程序整合到本署的整體風險管理中 How processes for identifying, assessing, and managing climate-related risks are integrated into the Department's overall risk management

渠務署透過系統化方法,將與氣候相關的風險管理融入其整體框架內,包括識別、評估及管理這些風險。渠務署根據署方的職能,並採用重要性評估程序以評估主要的氣候議題,並確認氣候變化減緩及適應為關鍵議題。

為了減低雨水排放設施的負荷及減輕熱島效應,渠務署推廣「藍綠排水建設」概念,遵循「滲、蓄、淨、用、排」方針,採集和善用雨水,最後才排放。例如:加入綠化天台、多孔透水路面、規劃河畔公園及蓄洪湖、採用雨水收集及回用系統等可持續排水元素。

此外,渠務署參與氣候變化基建工作小 組,與其他政府部門合作,制訂適應氣 候變化的政策及措施以應對氣候變化。 The DSD integrates climate-related risk management into its overall framework through a systematic approach that includes identifying, assessing, and managing these risks. Based on the Department's functions, the DSD employs a materiality assessment process to evaluate key climate issues, recognising climate change mitigation and adaptation as critical topics.

To alleviate the pressure on drainage facilities and reduce the urban heat island effect, the DSD encourages "Blue-Green Drainage Infrastructure" concept for rainwater collection, reuse and discharge by the principles of infiltration, retention, storage, purification, reuse and discharge. Examples include incorporating green roofs and porous pavements, planning riverside parks, constructing flood retention lakes, and implementing rainwater collection and reuse systems as sustainable drainage elements.

Additionally, the DSD collaborates with other government departments through the Climate Change Working Group on Infrastructure to develop policies and measures for climate change adaptation aimed at addressing climate change challenges.



度量與目標

Metrics and Targets

4.1 本署根據其策略及風險管理流程,用於評估氣候相關風險和機會的度量標準
The metrics used by the Department to assess climate-related risks and opportunities in line with its strategy and risk management process

我們定期量度與氣候變化和風險相關的 度量,包括碳排放量(二氧化碳公噸) 等。 We regularly measure metrics relating to climate change and risks, including Total gross carbon emissions (tonnes of CO2e), etc.

透過持續監控這些度量,渠務署可增強 其有效管理氣候相關挑戰的能力,同時 支持可持續發展措施。

By continuously monitoring these metrics, the DSD enhances its capacity to manage climate-related challenges effectively while supporting sustainable development initiatives.

4.2 範圍1、範圍2,以及(如適用)範圍3溫室氣體(GHG)排放,以及相關風險 Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks

我們就七間主要污水廠定期進行內部碳審計,每年報告範圍1、範圍2和範圍3的溫室氣體排放量。更多詳情請參閱本報告中的環境工作表現。

We regularly conduct internal carbon audits for seven major sewage treatment works and report on Scope 1, Scope 2 and Scope 3 greenhouse gas emissions annually. Please refer to Environmental Performance in this Report for more details.

4.3 本署用於管理氣候相關風險和機會的目標,以及對應目標的表現

The targets used by the Department to manage climate-related risks and opportunities and performance against targets

與此同時,我們每年均會檢討目標以更 新下年度的目標。例如,我們的目標是 在2023-24年度完成六項節能項目,以 實現相關的節能目標(可再生能源和改 善營運)。詳情請參閱本報告中的環保 事務目標及成果及環境工作表現。 We review our targets annually to update the targets for the following year. For example, we aim to complete six energy saving projects in the 2023-24 to achieve the associated energy-saving targets (renewable energy and operational improvements). For details, please refer to Environmental Targets and Achievements and Environmental Performance in this Report.

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附錄二:其他主要數據

Appendix II : Other Key Statistics

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
防洪 Flood Prevention						
水浸黑點總數 Total no. of flooding blackspots	數目 No.	5	4	4	4	4
地下雨水渠總長度 Total length of stormwater drains		2,429	2,410	2,410	2,414	2,415
人工河道總長度 Total length of engineered channels	公里 km	363	366	366	371	377
雨水排放隧道總長度 Total length of drainage tunnels		21	21	21*	21	21
雨水泵房總數 Total no. of stormwater pumping stations	數目 No.	36	36	36	36	36
污水處理 Sewage Treatment						
公共污水收集網絡覆蓋 (佔人口百分比) ¹ Coverage of Public Sewerage (Population Percentage) ¹	%	93.7	93.8	93.9	94.0	94.1
污水收集網絡總長度 Total length of sewerage network	公里	1,841	1,864	1,893	1,922	1,925
污水隧道總長度 Total length of sewage tunnels	km	63	63	63*	81	81
污水處理設施總數 Total no. of sewage treatment facilities	數目 No.	324	328	330	332	339

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
總污水處理量 Total volume of sewage treated		1,033.34	1,044.15	1,036.38	1,020.56	1,033.09
基本處理 By Preliminary Treatment		50.37	21.45	0.24	0.18	0.18
一級處理 By Primary Treatment	五英六六小	4.86	4.33	4.44	3.81	3.72
化學強化一級處理 By Chemically Enhanced Primary Treatment	百萬立方米 Million m ³	783.53	821.00	833.91	819.65	831.65
二級處理 By Secondary Treatment		194.41	197.23	197.65	196.70	197.31
三級處理 By Tertiary Treatment		0.17	0.14	0.14	0.22	0.24
每天產生的總污泥量 ² Total sewage sludge generated daily ²	公噸 Tonnes	1,041	1,068	1,106	1,079	1,105
處理污水時使用電力而引起的溫室氣體排放系數 Emission factor of GHG emissions due to electricity used for processing sewage	_	0.20	0.21	0.21	0.21	0.22

[」] 以有繳付排污費的住宅水務帳戶計算。 Based on the number of domestic water bill accounts with sewage charges levied.

² 大部分的污泥於污水處理廠內以磅秤量度重量,而小型廠房的污泥重量由環保署接收後量度。 Most of the sludge is weighed on a scale in the sewage treatment plants, while the weight of the sludge generated in small treatment plants is measured after being received by the EPD.

污水處理

Sewage Treatment

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
污水處理量 Volume of sewage treated	百萬立方米 Million m ³	1,033	1,044	1,036	1,021	1,033
從污水中移除的生化需氧量 Biochemical oxygen demand removed from sewage		132,089	131,888	113,288	103,583	109,336
從污水中移除的懸浮固體量 Suspended solids removed from sewage		207,672	216,945	170,558	167,352	179,312
從污水中移除的氮量 Nitrogen removed from sewage	公噸	7,084	7,250	7,966	7,596	7,202
從污水中移除的脱水污泥量 Dewatered sludge removed from sewage	Tonnes	381,045	389,878	403,826	393,660	403,428
從污水中移除的隔濾物量 Screenings removed from sewage		12,842	12,671	12,497	11,555	12,779
從污水中移除的砂礫量 Grits removed from sewage		4,981	4,998	4,977	4,689	5,096

經濟工作表現

Economic Performance

本署的開支主要分為營運開支和公共工 程項目開支兩類。我們的日常營運經費 來自政府的一般收入帳目;公共工程項 目的開支,則由立法會財務委員會按個 別項目批核。為確保公帑用得其所,我 們採用創新技術及管理模式,致力提高 營運效率。

The two major types of expenses in the DSD are operational expenses and public works project expenses. Our day-to-day departmental operation is financed by the General Revenue Account of the Government, while funding for public works projects are approved on a project-by-project basis by the Finance Committee of the Legislative Council. To ensure public funds are used effectively, we strive to enhance operation efficiency by adopting new technologies and management practices.

營運開支

Operating Expenditure

		單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
個人薪酬 Personal 經常開支 Emoluments		1,009.37	1,040.59	1,061.86	1,091.51	1,134.48	
Recurrent Expenditure		百萬元 \$M	1,869.07	1,999.50	2,088.88	2,311.92	2,416.01
非經營帳目開支 Capital Account Expenditure			81.12	90.79	73.17	63.56	97.32
總額 Total			2,959.56	3,130.88	3,223.91	3,466.99	3,647.81

基本工程的項目開支

Capital Works Project Expenditure

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-244
正在規劃、設計和施工階段的雨水排放工程項目數目 No. of drainage projects under planning, design and construction	數目 No.	{2} [24]	{9} [19]	{9} [21]	{10} [26]	{9} [22]
正在規劃、設計和施工的雨水排放 工程項目總值 Value of drainage projects under planning, design and construction	百萬元 \$M	{1,345} [34,758]	{4,577} [33.897*]	{4,577} [31,867]	{5,857} [31,386]	{9,359} [26,107]
正在規劃、設計和施工階段的污水 處理工程項目數目 No. of sewerage projects under planning, design and construction	數目 No.	{21} [44]	{35} [40]	{39} [39]	{39} [45]	{34} [47]
正在規劃、設計和施工的污水處理 工程項目總值 Value of sewerage projects under planning, design and construction	百萬元 \$M	{27,031} [77,608]	{57,532} [59,880]	{57,971} [69,143]	{57,303} [71,252]	{56,453} [70,566]

³ 包括強制性公積金和公務員公積金的供款。

It included expenses on Mandatory Provident Fund and Civil Service Provident Fund contributions.

^{4 {}}內數字為施工中的工程項目,金額以付款當日價格計算;[]內數字為正在規劃或設計的工程項目,金額以相應財政年度的九 月價格計算。

Figures in { } are projects under construction and the amount shown in money-of-the-day prices; figures in [] are projects under planning or design and amount shown in September prices of the corresponding financial year.

污水處理服務經營帳目 Sewage Services Operating Accounts

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
排污費收入 Sewage Charge Revenue		1,189.3	1,078.8	1,020.1*	1,050.6	1,190.4
工商業污水附加費收入 Trade Effluent Surcharge Revenue		160.6	4.0	12.4	0.6	62.1
其他收入 Other Revenue		54.4	56.6	57.6	57.0	55.4
總收入 Overall Revenue	百萬元	1,404.3	1,139.4	1,090.1	1,108.2	1,307.9
開支(不包括折舊) Expenditure (Excluding Depreciation)	\$M	(2,634.2)	(2,707.9)	(2,741.5)	(2,960.5)	(3,142.1)
折舊 Depreciation		(1,595.9)	(1,594.0)	(1,717.9)	(1,706.7)	(1,734.1)
總開支 Overall Expenditure		(4,230.1)	(4,301.9)	(4,459.4)	(4,667.2)	(4,876.2)
(虧損) (Deficit)		(2,825.8)	(3,162.5)	(3,369.3)	(3,559.0)	(3,568.3)

污水處理服務收回經營成本比率⁵ Sewage Services Operating Cost Recovery Rate⁵

	單位 Unit	2019-20	2020-21	2021-22	2022-23	2023-24
排污費及工商業污水附加費收入 Revenue of Sewage Charge and Trade Effluent Surcharge		1,349.9	1,082.8	1,032.5	1,051.2	1,252.5
排污費及工商業污水附加費開支 (不包括折舊) ⁶ Expenditure (excluding depreciation) of Sewage Charge and Trade Effluent Surcharge ⁶	百萬元 \$M	2,580.4	2,652.0	2,684.1	2,903.8	3,087.0
收回經營成本比率 ⁷ Operating Cost Recovery Rate ⁷	%	52.3	40.8	38.5	36.2	40.6

- 本表的收入及開支總額均不包括「其他雜項服務」。
- "Miscellaneous services" are excluded from the revenues and expenditure in this table.
- 現時,本署並未透過排污費及工商業污水附加費收回折舊的開支。
- Depreciation is not recovered through the Sewage Charge and the Trade Effluent Surcharge at present.
- 數字已反映2019-20至2023-24年度的排污費及工商業污水附加費的寬減措施。2019-20 ,2020-21 ,2021-22 ,2022-23和 2023-24年度未計寬減措施的收回經營成本比率分別為58.9% ,59.5% ,58.4% ,55.3%及50.3%。
 The figures have reflected concessions on the Sewage Charge and the Trade Effluent Surcharge in 2019-20 to 2023-24. The Operating Cost Recovery Rates without calculation of the concessions in 2019-20, 2020-21, 2021-22, 2022-23 and 2023-24 are 58.9%, 59.5%, 58.4%, 55.3% and 50.3% respectively.

污水處理服務的使用量和付款統計數字

Sewage Service Charge Consumption and Payment Statistics

	2019-20	2020-21	2021-22	2022-23	2023-24
自來水用戶數目(以千計) Number of water accounts (in thousand)	3,078	3,116	3,159	3,196	3,230
需繳付排污費的用戶數目(以千計) Number of water accounts liable to pay Sewage Charge (in thousand)	2,853	2,889	2,933	2,963	3,004
工商業污水附加費繳納戶數目(以千計) Number of accounts - Trade Effluent Surcharge (in thousand)	30	31	33	34	35

₩.

常規服務

Routine Services

過去五年接到有關污水處理服務收費的查詢數目

Number of Enquiries Received about Sewage Services Charge for the Past Five Year

	2019-20	2020-21	2021-22	2022-23	2023-24
電話查詢 Telephone Enquiries	2,342	3,566	2,738	2,795	2,309
書面查詢 Written Enquiries	31	347	284	300	275

過去五年所處理有關行業重新分類的申請

Business Reclassification Application Handled for the Past Five Years

	2019-20	2020-21	2021-22	2022-23	2023-24
個案數目 No. of Cases Handled	61	56	58	62	65

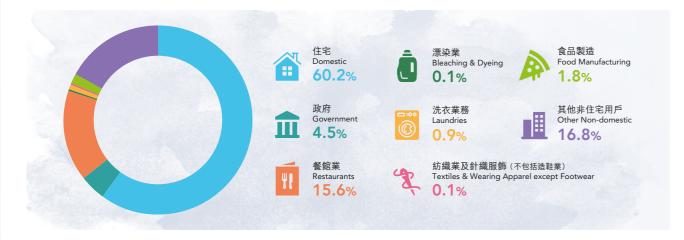
過去五年所發現工商業污水附加費的新繳納戶數目

 $\label{thm:local_number} \mbox{Number of New TES Accounts Identified for the Past Five Years}$

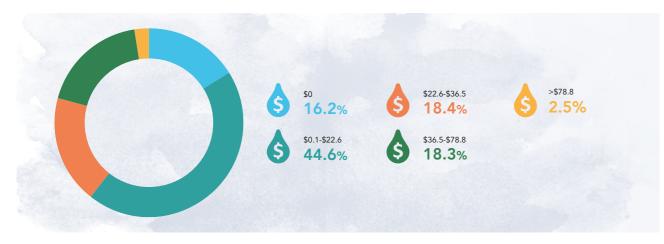
	2019-20	2020-21	2021-22	2022-23	2023-24
工商業污水附加費的新繳納戶數目 No. of New TES Accounts Identified	574	750	955	1,117	893

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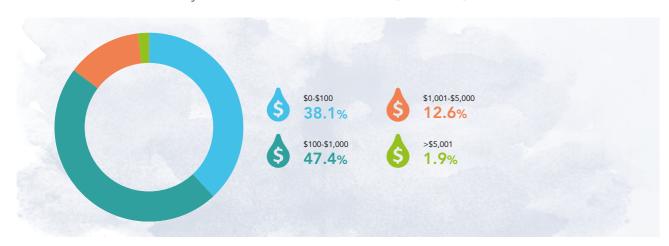
2023-24年度污水排放用戶用水量(566百萬立方米) - 用戶情況 Water Consumption of Sewered Accounts (566 million m³) -Customers Pattern in 2023-24



住宅用戶-2023-24年度排污費收費情況(元/月) Domestic Accounts – Sewage Charge Payment Pattern in 2023-24 (\$/month)



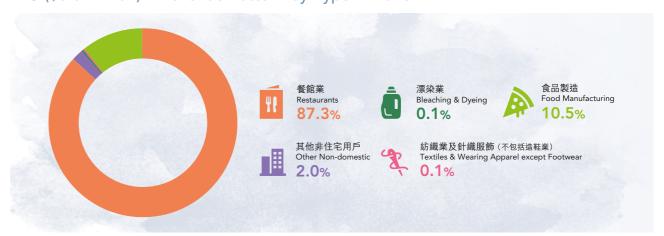
工商業污水附加費用戶一 2023-24年度工商業污水附加費收費情況(元/月) TES Accounts – TES Payment Patterns in 2023-24 (\$/month)



排污費(10.5億元) - 2023-24年度用戶種類收費情況8 Sewage Charge (\$1.05 billion) - Revenue Pattern by Type in 2023-248

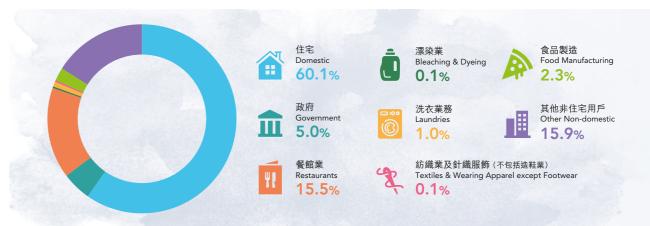


工商業污水附加費(60萬元)-2023-24年度用戶種類收費情況 TES (\$0.6 million) - Revenue Pattern by Type in 2023-24



排污費及工商業污水附加費(10.5億元)-2023-24年度用戶種類收費情況

Sewage Charge and Trade Effluent Surcharge (\$1.05 billion) -Revenue Pattern by Type in 2023-24



數據標註*已經過重新計算。 Figure marks with * has been recalculated.

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The figures are provisional and subject to endorsement by the Sewage Services Accounts Committee.

⁸ 數字只屬暫時性,有待污水處理服務帳目委員會確認。

附錄三:香港交易所《環境、社會 及管治報告指引》

Appendix III: Hong Kong Stock Exchange Environmental, Social and Governance Reporting Guide

本署參照香港交易所「ESG報告指引」的要求作出披露。

The Department makes disclosures in reference to the requirements of the ESG Reporting Guide of the Hong Kong Stock Exchange.

強制披露規定 Mandatory Disclosure Requirements	本報告有關章節及備註 Relevant Sections in this Report and Remarks
管治架構 Governance Structure	管治>管治架構 Governance > Governance Structure
	由於渠務署並非上市公司,董事會的架構並不適用於本署,故此並未能披露風險管理的過程。本署以高級管理層為最高管治架構,其負責作出重大決策和監督部門日常運作,確保服務具有成本效益且對環境負責,並制定和檢討本署的可持續發展策略和目標。 As the DSD is not a listed company, the structure of the Board of Directors is not applicable to the Department. Therefore, the risk management process is not applicable for disclosure. The highest governance body of the Department is the senior management, which is responsible for making important policy decisions and overseeing the Department's daily operations, ensuring the services provided by the Department are cost-effective and environmentally responsible, as well as formulating and reviewing our sustainability strategies and goals.
匯報準則 Reporting Principles	關於本報告 > 重要性評估 About the Report > Materiality Assessment
	量化:本署披露了ESG報告指引內適用的量化關鍵績效指標,並列明量化關鍵績效指標所採用的標準、方法、假設及計算的參考依據,包括主要轉換系數的來源。 Quantitative: The Department discloses applicable quantitative KPIs in the ESG Reporting Guidelines and sets out the standards, methods, assumptions and references used in the calculation of the quantitative KPIs, including the sources of key conversion factors. —致性:本報告採用與過往報告期一致的編製方法,以供讀者對本報告期內的ESG信息進行有意義的對比。 Consistency: This Report is prepared using consistent methodology with
	previous reports to allow meaningful comparison of ESG performance over time.
報告範圍 Reporting Boundary	關於本報告 About the Report

一般披露及關鍵績效指標

General Disclosure and Key Description Performance Indicators

本報告有關章節或其他説明

Relevant Sections in this Report or other explanation

環境

Environmental

層面A1:排放物 Aspect A1: Emissions

一般披露 General Disclosure	有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	環境 Environment 我們跟隨政府制定的環保政策及條例: 第311章《空氣污染管制條例》;第446章《土地排水條例》;第358章《水污染管制條例》;第354章《廢物處置條例》。 We follow the environmental policy and ordinances formulated by the Government: Cap. 311 Air Pollution Control Ordinance; Cap. 446 Land Drainage Ordinance; Cap. 358 Water Pollution Control Ordinance; Cap. 354 Waste Disposal Ordinance.
關鍵績效指標 KPI A1.1	排放物種類及相關排放數據。 The types of emissions and respective emissions data.	由於本署未有統計相關排放數據,故 此未能披露此關鍵績效指標。 The Department cannot disclose this KPI because statistics are not available on the relevant emission data.
關鍵績效指標 KPI A1.2	[於2025年1月1日刪除] [Repealed 1 January 2025]	環境 > 環境工作表現 Environment > Environmental Performance
關鍵績效指標 KPI A1.3	所產生有害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。 Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	環境>環境工作表現 Environment > Environmental Performance
關鍵績效指標 KPI A1.4	所產生無害廢棄物總量(以噸計算)及(如適用)密度(如以每產量單位、每項設施計算)。 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	環境>環境工作表現 Environment > Environmental Performance
關鍵績效指標 KPI A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟。 Description of emissions target(s) set and steps taken to achieve them.	環境>環保事務目標及成果 Environment > Environmental Targets and Achievements

本報告有關章節或其他説明

Relevant Sections in this Report or

一般披露及關鍵績效指標 General Disclosure and Key Performance Indicators	描述 Description	本報告有關章節或其他説明 Relevant Sections in this Report or other explanation
關鍵績效指標 KPI A1.6	描述處理有害及無害廢棄物的方法,及描述所訂立的減廢目標及為達到這些目標所採取的步驟。 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	環境>環保事務目標及成果 Environment > Environmental Targets and Achievements
層面A2:資源使用 Aspect A2: Use of Resourc	es	
一般披露 General Disclosure	有效使用資源(包括能源、水及其他原材料)的政策。 Policies on the efficient use of resources, including energy, water and other raw materials.	我們跟隨政府制定的環保政策。 We follow the environmental policy as formulated by the Government.
關鍵績效指標 KPI A2.1	按類型劃分的直接及/或間接能源(如電、氣或油)總耗量(以千個千瓦時計算)及密度(如以每產量單位、每項設施計算)。 Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	環境>環境工作表現 Environment > Environmental Performance
關鍵績效指標 KPI A2.2	總耗水量及密度(如以每產量單位、每項設施計算)。 Water consumption in total and intensity (e.g. per unit of production volume, per facility).	環境>水資源管理 Environment > Water Resources Management
關鍵績效指標 KPI A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。 Description of energy use efficiency target(s) set and steps taken to achieve them.	環境>環保事務目標及成果 Environment > Environmental Targets and Achievements
關鍵績效指標 KPI A2.4	描述求取適用水源上可有任何問題,以及所訂立的用水效益目標及為達到這些目標所採取的步驟。 Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	環境>環保事務目標及成果 Environment > Environmental Targets and Achievements 本署在求取適用水源上並未遇到任何 問題。 The Department does not have any issue in sourcing water that is fit for purpose.
關鍵績效指標 KPI A2.5	製成品所用包裝材料的總量(以噸計算)及 (如適用)每生產單位佔量。 Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	此關鍵績效指標不適用於渠務署的營運性質。 This KPI is not applicable due to the specific nature of the DSD's operations

General Disclosure and Key Performance Indicators	Description	Relevant Sections in this Report or other explanation
層面A3:環境及天然資源 Aspect A3: The Environment a	and Natural Resources	
一般披露 General Disclosure	減低發行人對環境及天然資源造成重大影響的政策。 Policies on minimising the issuer's significant impacts on the environment and natural resources.	環境 Environment
關鍵績效指標 KPI A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。 Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	環境 Environment
層面A4:氣候變化 Aspect A4: Climate Change		
一般披露 General Disclosure	[於2025年1月1日刪除] [Repealed 1 January 2025]	環境 Environment
關鍵績效指標 KPI A4.1	[於2025年1月1日刪除] [Repealed 1 January 2025]	環境 Environment
社會 Social		
僱傭及勞工常規 Employment and Labour Pract	ices	
層面B1:僱傭 Aspect B1: Employment		
一般披露 General Disclosure	有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	社會>用人以才 Social > Making the Best Use of Talents
關鍵績效指標 KPI B1.1	按性別、僱傭類型(如全職或兼職)、年齡組別及地區劃分的僱員總數。 Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	社會>社會工作表現 Social > Social Performance

一般披露及關鍵績效指標

General Disclosure and Key Description

描述

一般披露及關鍵績效指標 General Disclosure and Key Performance Indicators	描述 Description	本報告有關章節或其他説明 Relevant Sections in this Report or other explanation
關鍵績效指標 KPI B1.2	按性別、年齡組別及地區劃分的僱員流失 比率。 Employee turnover rate by gender, age group and geographical region.	社會>社會工作表現 Social > Social Performance
層面B2:健康與安全 Aspect B2: Health and Safety		
一般披露 General Disclosure	有關提供安全工作環境及保障僱員避免職業性危害的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	社會>安全與健康 Social > Safety and Health
關鍵績效指標 KPI B2.1	過去三年(包括匯報年度)每年因工亡故的 人數及比率。 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	社會>社會工作表現 Social > Social Performance
關鍵績效指標 <pi b2.2<="" td=""><td>因工傷損失工作日數。 Lost days due to work injury.</td><td>本署未有統計相關數據。 The Department does not have relevant statistics at this time.</td></pi>	因工傷損失工作日數。 Lost days due to work injury.	本署未有統計相關數據。 The Department does not have relevant statistics at this time.
關鍵績效指標 KPI B2.3	描述所採納的職業健康與安全措施,以及相關執行及監察方法。 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	社會>安全與健康 Social > Safety and Health
層面B3:發展及培訓 Aspect B3: Development and T	Fraining	
一般披露 General Disclosure	有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。 Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	社會>員工培訓與發展 Social > Staff Training and Development
關鍵績效指標 KPI B3.1	按性別及僱員類別(如高級管理層、中級管理層)劃分的受訓僱員百分比。 The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	社會>員工培訓與發展 Social > Staff Training and Development

一般披露及關鍵績效指標 General Disclosure and Key Performance Indicators	描述 Description	本報告有關章節或其他説明 Relevant Sections in this Report or other explanation
關鍵績效指標 KPI B3.2	按性別及僱員類別劃分,每名僱員完成受訓的平均時數。 The average training hours completed per employee by gender and employee category.	社會>員工培訓與發展 Social > Staff Training and Development
層面B4:勞工準則 Aspect B4: Labour Standard		
一般披露 General Disclosure	有關防止童工或強制勞工的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	社會>用人以才 Social > Making the Best Use of Talents
關鍵績效指標 KPI B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工。 Description of measures to review employment practices to avoid child and forced labour.	社會>用人以才 Social > Making the Best Use of Talents
關鍵績效指標 KPI B4.2	描述在發現違規情況時消除有關情况所採取的步驟。 Description of steps taken to eliminate such practices when discovered.	社會>用人以才 Social > Making the Best Use of Talents
營運慣例 Operating Practices		
層面B5:供應鏈管理 Aspect B5: Supply Chain Mana	gement	
一般披露 General Disclosure	管理供應鏈的環境及社會風險政策。 Policies on managing environmental and social risks of the supply chain.	本署跟隨政府的採購政策,依從公開及公平的程序甄選承辦商和供應商,並定期檢討他們的表現。 The Department follows the procurement policy of the Government, follows an open and fair process to select contractors and suppliers, and reviews their performance regularly.

一般披露及關鍵績效指標 General Disclosure and Key Performance Indicators	描述 Description	本報告有關章節或其他説明 Relevant Sections in this Report or other explanation
關鍵績效指標 KPI B5.1	按地區劃分的供應商數目。 Number of suppliers by geographical region.	於2023-24年度,經本署物料供應組採購的服務和產品100%來自本地(即指香港)供應商/承辦商或分銷商。 Procurement of services and goods made by the Department's Supplies Unit in 2023-24 are 100% local (i.e. Hong Kong) suppliers, contractors or local agents.
關鍵績效指標 KPI B5.2	描述有關聘用供應商的慣例,向其執行有關慣例的供應商數目,以及相關執行及監察方法。 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	附錄二:其他主要數據 Appendix II:Other Key Statistics
關鍵績效指標 KPI B5.3	描述有關識別供應鏈每個環節的環境及社會風險的慣例,以及相關執行及監察方法。 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	環境>緑色採購 Environment > Green Procurement
關鍵績效指標 KPI B5.4	描述在揀選供應商時促使多用環保產品及服務的慣例,以及相關執行及監察方法。 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	環境>綠色採購 Environment > Green Procurement

層面B6:產品責任

Aspect B6: Product Responsibility

一般拔鼠	各
General	Disclosure

有關所提供產品和服務的健康與安全、廣 告、標籤及私隱事宜以及補救方法的: (a) 政策;及

(b) 遵守對發行人有重大影響的相關法律 及規例的資料。

Information on:

- (a) the policies; and
- (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.

第463章《污水處理服務條例》;第463B 章《污水處理服務(工商業污水附加費) 規例》;第528章《版權條例》;第514章 《專利條例》;第486章《個人資料(私 隱)條例》。 We follow the policy and ordinances formulated by the Government: Cap. 463 Sewage Services Ordinance; Cap. 463B Sewage Services (Trade Effluent Surcharge) Regulation; Cap. 528

Copyright Ordinance; Cap. 514 Patents

Ordinance; Cap. 486 Personal Data

(Privacy) Ordinance.

我們跟隨政府制定的政策及條例:

一般披露及關鍵績效指標 General Disclosure and Key Performance Indicators	描述 Description	本報告有關章節或其他説明 Relevant Sections in this Report or other explanation
關鍵績效指標 KPI B6.1	已售或已運送產品總數中因安全與健康理由而須回收的百分比。 Percentage of total products sold or shipped subject to recalls for safety and health reasons.	此關鍵績效指標不適用於渠務署的營運性質。 This KPI is not applicable to the nature of the DSD's operations.
關鍵績效指標 KPI B6.2	接獲關於產品及服務的投訴數目以及應對方法。 Number of products and service related complaints received and how they are dealt with.	社會>常規服務工作成果及目標 Social > Routine Services Performance and Targets
關鍵績效指標 KPI B6.3	描述與維護及保障知識產權有關的慣例。 Description of practices relating to observing and protecting intellectual property rights.	本署研發了行業首創的第一代污水除 泡機器人。為推動污水處理行業的創 新及科技發展,渠務署進一步研發第 二代人工智能除泡機器人。兩款全球 首創的污水除泡機器人已獲知識產權 署批予專利。相關專利説明書及檢索 報告已分別於2022年3月18日及2022 年5月6日發布。 The Department developed an innovative Foam Removal Robot, the first of its kind in the wastewater treatment industry. To facilitate and promote the development of innovations and technologies in the wastewater treatment industry, the DSD further developed a second generation of the Foam Removal Robot with artificial intelligence. Short-term patents for both Foam Removal Robots (the first and second generation) were granted by Intellectual Property Department. The relevant specifications and search reports were published on 18 March 2022 and 6 May 2022 respectively.
關鍵績效指標 KPI B6.4	描述質量檢定過程及產品回收程序。 Description of quality assurance process and recall procedures.	管治>綜合管理體系 Governance > Integrated Management System 產品回收並不適用於渠務署的營運性 質。 Recall procedures are not applicable to the nature of the DSD's operations.

一般披露及關鍵績效指標 General Disclosure and Key Performance Indicators	描述 Description	本報告有關章節或其他説明 Relevant Sections in this Report or other explanation
關鍵績效指標 KPI B6.5	描述消費者資料保障及私隱政策,以及相關執行及監察方法。 Description of consumer data protection and privacy policies, and how they are implemented and monitored.	本署會確保所有透過本署網站遞交的個人資料,均按照《個人資料(私隱)條例》的有關條文處理。本署在收集個人資料時會列明收集資料的目的和用途。除非法律許可或有所規定,本署不會在未得到他人同意下透露任何其個人資料予第三者。 The Department is committed to ensuring that all personal data submitted through this website are handled in accordance with the relevant provisions of the Personal Data (Privacy) Ordinance. The Department will specify the collection purpose and intended usage of data when collecting personal information. Unless permitted or required by law, the Department will not disclose user's personal data to any third parties without prior consent.
層面B7:反貪污 Aspect B7: Anti-corruption		
一般披露 General Disclosure	有關防止賄賂、勒索、欺詐及洗黑錢的: (a) 政策;及 (b) 遵守對發行人有重大影響的相關法律 及規例的資料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	我們跟隨政府制定的政策及條例: 第201章《防止賄賂條例》。 We follow the policy and ordinances formulated by the Government: Cap. 201 Prevention of Bribery Ordinance.
關鍵績效指標 KPI B7.1	於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	管治>誠信 Governance > Integrity
關鍵績效指標 KPI B7.2	描述防範措施及舉報程序,以及相關執行及監察方法。 Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	管治>誠信 Governance > Integrity
關鍵績效指標 KPI B7.3	描述向董事及員工提供的反貪污培訓。 Description of anti-corruption training provided to directors and staff.	管治>誠信 Governance > Integrity

一般披露及關鍵績效指標 General Disclosure and Key Performance Indicators	描述 Description	本報告有關章節或其他説明 Relevant Sections in this Report or other explanation		
社區 Community				
層面B8:社區投資 Aspect B8: Community Investment				
一般披露 General Disclosure	有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。 Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	社會>持份者參與 Social > Stakeholder Engagement		
關鍵績效指標 KPI B8.1	專注貢獻範疇(如教育、環境事宜、勞工需求、健康、文化、體育)。 Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	社會>持份者參與 Social > Stakeholder Engagement		
關鍵績效指標 KPI B8.2	在專注範疇所動用資源(如金錢或時間)。 Resources contributed (e.g. money or time) to the focus area.	社會>持份者參與 Social > Stakeholder Engagement		



香港通用檢測認證有限公司對渠務署2023-2024年環境、社會及管治報告中可持續發展活動 的報告

驗證的性質

香港通用檢測認證有限公司(以下簡稱SGS)獲香港特別行政區政府渠務署(以下簡稱渠務署)委託,對 《渠務署2023-2024年環境、社會及管治報告》(以下簡稱「報告」)進行獨立驗證。

本驗證聲明的使用者

本驗證聲明旨在告知渠務署的所有持份者。

職責

報告中的資訊及匯報由渠務署負責。SGS並未參與其報告中任何材料的準備工作。

我們的責任是對驗證範圍內的文本、數據、圖表和聲明表達意見,旨在告知渠務署的所有持份者。

驗證標準、類型和等級

SGS 用於執行驗證工作引用之 SGS 環境、社會及管治和可持續發展報告驗證規章是依據國際認可之驗證指引和標 準為基礎,以及國際審計和鑑證準則委員會發佈的《國際鑒證業務標準 (ISAE) 3000 修訂版,歷史財務資訊審計 或審查以外的鑒證業務》驗證標準。

本報告的驗證根據以下的驗證標準執行:

驗證標準		驗證等級
國際鑒證業務標準 (ISAE) 3000 修訂版,	歷史財務資訊審計或審查以外的鑒證業務	有限

驗證範圍和報告準則

驗證範圍包括特定績效數據和資訊的質量、準確性和可靠性的評估,以及報告內附表格中的文字和數據。本報 告的驗證範圍包括2023年4月1日至2024年3月31日期間的數據和資訊。

報告準則

香港聯合交易所有限公司證券上市規則 附錄 C2《環境、社會及管治報告指引》(參考)

驗證方法

驗證包括驗證活動前調研、數據抽樣、文件和紀錄的審查,特定績效數據和資訊的計算和報告。在驗證過程中 也檢查了所選擇的原始數據和支持證據。有限驗證業務所執行的程序在性質和時間上與合理驗證業務有所不同, 並且範圍較小。因此,有限驗證業務中所獲得的驗證級別比執行合理驗證業務低。

使用限制和緩減

獨立審計的財務賬目中提取的財務數據,並未在此驗證過程中與資訊來源進行核對。請垂注本文有關驗證委託的 任何局限以及緩減有關局限而採取的行動。

獨立性和能力聲明

SGS集團是全球領先的檢驗、測試和驗證機構,在超過140多個國家營運和提供服務,服務包括管理體系和服務 認證;質量、環境、社會和道德審核和培訓,以及環境、社會和可持續發展報告驗證。SGS申明我們獨立於 渠務署和其持份者,我們之間沒有偏見和利益衝突。

驗證團隊之組成基於成員對於此驗證的知識、經驗和資歷,團隊包括IRCA註冊的EMS首席審核員、ISO 37001 和 ISO 26000審核員、GRI標準委任培訓導師及具備可持續發展報告驗證服務經驗的人員。

驗證意見

基於上述的驗證方法和已執行的驗證工作,我們沒有注意到任何事情使我們相信驗證範圍中包含的特定績效數據 和資訊及報告內容未作出中肯的陳述和編製,而且在所有重大方面已參考以上的報告準則。

驗證團隊認為渠務署已為此報告選擇了適當的驗證等級。

代表香港通用檢測認證有限公司

關靜儀 總監

管理與保證 2025年5月27日

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ASSURANCE STATEMENT

SGS HONG KONG LTD'S REPORT ON SUSTAINABILITY ACTIVITIES IN DRAINAGE SERVICE DEPARTMENT'S ESG REPORT 2023-2024

NATURE OF THE ASSURANCE

SGS Hong Kong Limited (hereinafter referred to as SGS) was commissioned by the Drainage Services Department of the Hong Kong Special Administrative Region (hereinafter referred to as DSD) to conduct an independent assurance of 《DSD ESG Report 2023-2024》 (hereinafter referred to as the Report).

INTENDED USERS OF THIS ASSURANCE STATEMENT

This Assurance Statement is provided with the intention of informing all DSD's stakeholders

RESPONSIBILITIES

The information in the Report and its presentation are the responsibilities of DSD. SGS has not been involved in the preparation of any of the material included in the Report.

Our responsibility is to express an opinion on the text, data, graphs and statements within the scope of assurance with the intention to inform all DSD's stakeholders.

ASSURANCE STANDARDS. TYPE AND LEVEL OF ASSURANCE

The SGS ESG & Sustainability Report Assurance protocols used to conduct assurance are based upon internationally recognised assurance guidance and standards and Assurance Engagements Other Than Audits or Reviews of Historical Financial Information is based on the International Standard on Assurance Engagements (ISAE) 3000 (Revised), issued by the International Auditing and Assurance Standards Board.

The assurance of this report has been conducted according to the following Assurance Standard:

Assurance Standard	Level of Assurance
ISAE 3000 Assurance Engagements Other than Audits or Reviews of Historical Financial Information	Limited

SCOPE OF ASSURANCE AND REPORTING CRITERIA

The scope of the assurance included evaluation of quality, accuracy and reliability of specified performance data and information included the text and data in accompanying tables contained in the Report. Data and information were included in this assurance process during the period from 1st April 2023 to 31st March 2024.

Reporting Criteria

Appendix C2 Environmental, Social and Governance Reporting Guide ("ESG Reporting Guide") in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (with Reference)

ASSURANCE METHODOLOGY

The assurance comprised a combination of pre-assurance research, data sampling, documentation and record review, calculating and reporting the specified performance data and information. Raw data and supporting evidence of the selected samples were also examined during the verification process. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable

assurance engagement been performed.

LIMITATIONS AND MITIGATION

Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process. Note here any other specific limitations for the assurance engagement and actions taken to mitigate those limitations.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirms our independence from DSD, being free from bias and conflicts of interest with its stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with IRCA EMS Principal Auditor, auditor of ISO 37001 & ISO 26000, nominated tutor of GRI Standards and experience of the SRA assurance service provisions.

ASSURANCE OPINION

On the basis of the methodology described and the verification work performed, nothing has come to our attention that causes us to believe that the specified performance data and information and the reporting content included in the scope of assurance is not fairly stated and prepared, in all material respects, with reference to the above mentioned reporting criteria.

We believe that DSD has chosen an appropriate level of assurance for this stage in their reporting.

Signed:

For and on behalf of SGS Hong Kong Limited

Miranda Kwan Director Business Assurance 27 May 2025

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本報告的電子版及回應表格可參閱以下網址:

The electronic version of the report and feedback form can be found at the following link:

https://www.dsd.gov.hk/TC/Publicity_and_Publications/Publicity/DSD_Sustainability_Reports/index.html (繁體中文版)
https://www.dsd.gov.hk/SC/Publicity_and_Publications/Publicity/DSD_Sustainability_Reports/index.html (簡體中文版)
https://www.dsd.gov.hk/EN/Publicity_and_Publications/Publicity/DSD_Sustainability_Reports/index.html (English Version)

服務查詢 Service Enquiries

渠務熱線(24 小時)Drainage Hotline (24 Hours):

© 2300 1110

污水處理服務收費諮詢 Sewage Services Charges Enquiries:

© 2834 9432

一般查詢 General Enquiries:

© 2877 0660

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enquiry@dsd.gov.hk

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