

**CONTROLLING OFFICER'S REPLY****DEVB(W)187****(Question Serial No. 4752)**Head: ( 39 ) Drainage Services DepartmentSubhead (No. & title): (000) Operational expensesProgramme: (1) Stormwater DrainageControlling Officer: Director of Drainage Services (LO Kwok-wah)Director of Bureau: Secretary for DevelopmentQuestion:

Regarding outsourced contractors of the Drainage Services Department, please provide the following information:

	2018-19	Increase over the preceding year
Number of outsourced service contracts		
Number of outsourced workers employed by outsourced service providers		
Types of services provided by outsourced service providers (including but not limited to engineering and construction, property and facility management, machinery and equipment repairs, information management and information system, environmental hygiene, security, etc.)		
Average monthly salary of outsourced workers <ul style="list-style-type: none"> <li>• \$30,001 or above</li> <li>• \$15,001 - \$30,000</li> <li>• \$10,001 - \$15,000</li> <li>• \$8,001 - \$10,000</li> <li>• \$6,760 - \$8,000</li> <li>• less than \$6,760</li> </ul>		
Average length of service of outsourced workers		
Percentage of outsourced workers against the total number of staff in the department		
Number of outsourced workers working: <ul style="list-style-type: none"> <li>• 5 days per week</li> <li>• 6 days per week</li> </ul>		
Weekly hours of work of outsourced workers: <ul style="list-style-type: none"> <li>• Highest weekly hours of work</li> <li>• Average weekly hours of work</li> </ul>		

	2018-19	Increase over the preceding year
Number of workers with severance payment, long service payment offset by or contract gratuity calculated from the accrued benefits attributable to employer's contributions to MPF, and the amount involved		

Asked by: Hon KWOK Ka-ki (LegCo internal reference no.: 347)

Reply:

The Drainage Services Department (DSD) uses a wide range of outsourced services, such as environmental hygiene, security, information management and information system, etc. The information on outsourced service contracts funded under Head 39 Subhead 000 for 2018-19 (as at 31 December 2018), together with the percentage change against the preceding year (as at 31 December 2017), is provided below.

**(a) Number of outsourced service contracts**

2018-19	Percentage change against the preceding year
22	+4.8%

**(b) Number of outsourced workers employed by outsourced service providers**

2018-19	Percentage change against the preceding year
421	+9.6%

**(c) Types of services provided by outsourced service providers**

Nature of service provided	Number of outsourced service contracts in 2018-19	Percentage change against the preceding year
Engineering and construction	2	-33.0%
Machinery and equipment repairs	4	0%
Information management and information system	1	0%
Environmental hygiene	7	+16.7%
Others (Security/technical services)	8	+14.3%
<b>Total:</b>	22	+4.8%

**(d) Average monthly salary of outsourced workers**

After the implementation of the Statutory Minimum Wage (SMW) on 1 May 2011, for service contracts on security and cleansing, the contractors have been required to pay their workers wages not lower than the prevailing SMW.

For other service contracts, we specify and require only the service to be provided. We do not have information about the salary of workers employed by the contractors.

**(e) Average length of service of outsourced workers**

The mode of using outsourced workers is that DSD and the contractor enter into a service contract under which the contractor will provide the service by supplying manpower as and when required. As long as the requirements of DSD (in terms of the number of outsourced workers) are satisfied, the contractor may arrange any of their employees to work in DSD or arrange replacement of outsourced workers during the contract period for different reasons. Therefore, we do not have information on the length of service of outsourced workers.

**(f) Percentage of outsourced workers against the total number of staff in the department**

<b>2018-19 (A)</b>	<b>Percentage for the preceding year (B) (and the annual change (A-B))</b>
21%	19% (+2%)

**(g) Weekly working days of outsourced workers** <sup>(Note 1)</sup>

<b>Weekly working days</b>	<b>Number of outsourced workers in 2018-19</b>	<b>Percentage change against the preceding year</b>
5	378	+10.5%
6	38	0%
<b>Total:</b>	416	+9.5%

Note 1: Not including 5 workers whose working week patterns are not specified in their contracts.

**(h) Weekly working hours of outsourced workers**

<b>Weekly working hours</b>	<b>Number of hours in 2018-19</b>	<b>Percentage change against the preceding year</b>
Highest	54	0%
Average	33.75	0%

**(i) Severance payments / long service payments / contract gratuities paid to outsourced workers**

DSD entered into contracts with outsourced contractors for provision of services as required by DSD during the contract period. Outsourced workers have contractual relationship with the outsourced contractors who have to fulfil the obligations of employers under the relevant laws including the Employment

Ordinance (Cap. 57) and the Mandatory Provident Fund Schemes Ordinance (Cap. 485). We do not have information on the severance payments / long service payments / contract gratuities paid by the contractors to their workers.

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