

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

Head : 39 - Drainage Services DepartmentSubhead (No. & title):

000 Operational expenses

Programme :Controlling Officer : Director of Drainage ServicesDirector of Bureau : Secretary for DevelopmentQuestion :

Regarding the employment of non-civil service contract (NCSC) staff, please provide the following information:

	2011-12	2010-11	2009-10	2008-09
Number of NCSC staff	()	()	()	()
Details of the positions held by NCSC staff				
Total expenditure on salaries for NCSC staff	()	()	()	()
Monthly salary range of NCSC staff				
• \$30,001 or above	()	()	()	()
• \$16,001 - \$30,000	()	()	()	()
• \$8,001 - \$16,000	()	()	()	()
• \$6,501 - \$8,000	()	()	()	()
• \$5,001 - \$6,500	()	()	()	()
• \$5,000 or below	()	()	()	()
• number of staff with monthly salary below \$5,824	()	()	()	()
• number of staff with monthly salary between \$5,824 and \$6,500	()	()	()	()
Length of service of NCSC staff				
• 5 years or above	()	()	()	()
• 3 – 5 years	()	()	()	()
• 1 – 3 years	()	()	()	()
• less than 1 year	()	()	()	()
Number of NCSC staff successfully appointed as civil servants	()	()	()	()
Number of NCSC staff failed to be appointed as civil servants	()	()	()	()

Percentage of NCSC staff against the total staff in the department	()	()	()	()
Percentage of staff costs for NCSC staff against the total staff costs in the department	()	()	()	()
Number of NCSC staff with paid meal break	()	()	()	()
Number of NCSC staff without paid meal break	()	()	()	()
Number of NCSC staff working 5 days per week	()	()	()	()
Number of NCSC staff working 6 days per week	()	()	()	()

Figures in () denote year-on-year changes

Asked by : Hon. WONG Kwok-hing

Reply :

Information on the employment of full-time non-civil service contract (NCSC) staff is provided below. As the need for and number of NCSC staff fluctuate with changing service needs of the department, we are unable to provide information for 2011-12.

(a) Number of NCSC staff against their job nature

Job nature	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
	Number of NCSC staff		
Professional	24 (+20.0%)	20 (+11.1%)	18
Technical & inspectorate	26 (-29.7%)	37 (-2.6%)	38
General administration	21 (-8.7%)	23 (-65.2%)	66
Total:	71 (-11.3%)	80 (-34.4%)	122

(b) Total expenditure on salary of NCSC staff

2010-11 (up to 31.12.10) (\$M)	2009-10 (up to 31.3.10) (\$M)	2008-09 (up to 31.3.09) (\$M)
13.4 (-33.7%)	20.2 (-40.1%)	33.7

(c) Number of NCSC staff against their salaries and length of service

Monthly salary	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
	Number of NCSC staff		
\$30,001 or above	25 (+25.0%)	20 (+11.1%)	18
\$16,001 to \$30,000	21 (-19.2%)	26 (-31.6%)	38

	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
\$8,001 to \$16,000	25 (-26.5%)	34 (-48.5%)	66
\$6,501 to \$8,000	0	0	0
\$5,001 to \$6,500	0	0	0
\$5,000 or less	0	0	0
Total:	71 (-11.3%)	80 (-34.4%)	122
Less than \$5,824	0	0	0
\$5,824 to \$6,500	0	0	0
Total:	0	0	0

	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
Length of services	Number of NCSC staff		
5 years or above	24 (-4.0%)	25 (-61.5%)	65
3 years to less than 5 years	6 (-45.5%)	11 (-56.0%)	25
1 year to less than 3 years	28 (+180.0%)	10 (-41.2%)	17
Less than 1 year	13 (-61.8%)	34 (+126.7%)	15
Total:	71 (-11.3%)	80 (-34.4%)	122

(d) Number of NCSC staff appointed as civil servant

2010-11 (up to 31.12.10)	2009-10 (up to 31.3.10)	2008-09 (up to 31.3.09)
10 (-56.5%)	23 (-17.9%)	28

(e) Number of NCSC staff failed to be appointed as civil servant

2010-11 (up to 31.12.10)	2009-10 (up to 31.3.10)	2008-09 (up to 31.3.09)
No record	No record	No record

(f) Percentage of NCSC staff against the total number of staff in the Department

2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
3.7%	4.1%	6.1%

(g) Percentage of staff costs for NCSC staff against the total staff costs in the Department

2010-11 (up to 31.12.10)	2009-10 (up to 31.3.10)	2008-09 (up to 31.3.09)
2.5%	2.7%	4.4%

(h) Number of NCSC staff against meal break

	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
Meal break	Number of NCSC staff		
Paid meal break	61 (-6.2%)	65 (-36.3%)	102
Unpaid meal break	10 (-33.3%)	15 (-25.0%)	20
Total:	71 (-11.3%)	80 (-34.4%)	122

(i) Number of NCSC staff against working days

	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
Working days	Number of NCSC staff		
5 working days per week	66 (-7.0%)	71 (-35.5%)	110
6 working days per week	5 (-44.4%)	9 (-25.0%)	12
Total:	71 (-11.3%)	80 (-34.4%)	122

Figures in () denote year-on-year changes. For the changes in 2010-11 over 2009-10 in items (b), (d) and (e), the figures are made based on part-year information of 2010-11.

Signature _____

Name in block letters _____ CHAN Chi-chiu

Post Title _____ Director of Drainage Services

Date _____ 18 March 2011