

Examination of Estimates of Expenditure 2010-11

Reply Serial No.

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

DEVB(W)099

Head: 39 – Drainage Services Department

Subhead: 000 Operational
Expenses

Question Serial No.

2333

Programme:

Controlling Officer: Director of Drainage Services

Director of Bureau: Secretary for Development

Question:

- (a) Please provide information on the employment of non-civil service contract (NCSC) staff as follows -

	2010-11	2009-10	2008-09	2007-08
Number of NCSC staff	()	()	()	()
Total expenditure on salary for NCSC staff	()	()	()	()
Number of NCSC staff appointed as civil servant	()	()	()	()
Number of NCSC staff who had the opportunity but failed to be appointed as civil servants	()	()	()	()
Percentage of NCSC staff in the total number of staff of the Department	()	()	()	()

Figures in () denote year-on-year increase/decrease

- (b) Please provide a breakdown of the length of employment of the NCSC staff from 2007-08 to 2010-11 as follows -

Period (years)	Numbers of staff (2010-11)	Numbers of staff (2009-10)	Numbers of staff (2008-09)	Numbers of staff (2007-08)
0.5 to 1 year	()	()	()	()
1 to 3 years	()	()	()	()
3 to 5 years	()	()	()	()
5 to 10 years	()	()	()	()
10 to 15 years	()	()	()	()

Figures in () denote year-on-year increase/decrease

- (c) Please advise the number of NCSC staff who would be appointed as civil servants on permanent terms in the next three years i.e. from 2010-11 to 2012-13.

Asked by: Hon. WONG Kwok-hing

Reply:

- (a) The information on the employment of non-civil service contract (NCSC) staff is provided below. As the number of NCSC staff fluctuates with changing service needs and staff turnover, a projection for 2010-11 cannot be made.

	2009-10	2008-09	2007-08
Number of NCSC staff	80 (-34%) (projection as at 31.3.2010)	122 (-30%) (as at 31.3.2009)	174 (as at 31.3.2008)
Total expenditure on salary for NCSC staff (\$ million)	19.9 (-41%)	33.7 (-18%)	41.3
Number of NCSC staff appointed as civil servants	23 (-18%)	28 (+27%)	22
Number of NCSC staff who had the opportunity but failed to be appointed as civil servants	No record	No record	No record
Percentage of NCSC staff in the total number of staff of the Department	4.3% (-33%)	6.4% (-29%)	9.0%

Figures in () denote year-on-year increase/decrease

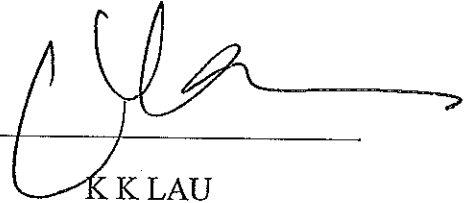
- (b) Breakdown of the length of employment of the NCSC staff from 2007-08 to 2009-10 is provided below. As explained in (a) above, a projection for 2010-11 cannot be made.

Period (years)	Number of staff (2009-10) (projection as at 31.3.2010)	Number of staff (2008-09) (as at 31.3.2009)	Number. of staff (2007-08) (as at 31.3.2008)
0.5 to less than 1 year	34 (+127%)	15 (-6%)	16
1 to less than 3 years	10 (-41%)	17 (-65%)	48
3 to less than 5 years	11 (-56%)	25 (+32%)	19
5 to less than 10 years	24 (-63%)	65 (-29%)	91
10 to less than 15 years	1	0	0
Total number of staff	80	122	174

Figures in () denote year-on-year increase/decrease

- (c) Civil service posts are filled through an open and competitive recruitment process. All NCSC staff would be subject to the same appointment procedures and arrangements as with all outside applicants. We are unable to predict the number of NCSC staff who would be appointed as civil servants in the next three years.

Signature



Name in block letters

K K LAU

Post Title

Director of Drainage Services

Date

19 March 2010